The Department of Political Science offers the following undergraduate programs and program certificates. Specific requirements for these programs are listed within this Department of Political Science section in the following order:

Undergraduate Majors (B.A.)
- Political Communication (p. 1) (also listed in Department of Communication and Media)
- Political Science-Liberal Arts (p. 2)
- Public Administration (p. 2)

Minors
- International Affairs-Liberal Arts (p. 3)
- Legal Studies (p. 4)
- Political Science-Liberal Arts (p. 5)

Graduate Majors (M.P.P.)
- Master of Public Policy (p. 5)

Program Certificates
- International Peace and Security (p. 6)
- Graduate Certificate in Public Administration (p. 6)
- Public Personnel & Human Resources (p. 6)
- State and Local Government (p. 7)

Bachelor of Arts Degree Programs

Political Communication Major

The Political Communication major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Required core

Communication and Media:
- COMM 4211/5211 (48C:123g) Rhetoric and Civic Culture 3
- COMM 4216/5216 (48C:160g) Political Communication 3
- or POL AMER 4160/Political Communication
- COMM 4444/5444 (48C:155g) Communication, Community, and Change 3

Political Science:
- POL AMER 1014 (942:014) Introduction to American Politics * 3

Subtotal: 38

Programs:
- POL AMER 3112 (942:112) Campaigns and Elections 3
- POL AMER 3150 (942:150) Public Opinion and Voting Behavior 3

Methodology:
- Select one of the following from Communication and Media/Political Science:
  - COMM COR 2020 (48C:080) Communication Research Methods *
  - COMM 4023/5023 (48C:189g) Rhetorical Research Methods *
  - POL GEN 2010 (940:010) Analyzing Politics

Internship in Communication and Media/Political Science:
- COMM 3900/5900 (48C:197g) Internship in Communication 3
- POL GEN 3181 (940:181) Internship in Politics *

Electives (choose two courses from Communication and Media and two courses from Political Science from the following list): 12

Communication and Media:
- COMM 2257 (48C:074) Argumentation and Debate *
- COMM 3055 (48C:132) Organizational Communication *
- COMM 4217/5217 (48C:176g) Freedom of Speech
- COMM 4218 (48C:178) Persuasion
- COMM 4333/5333 (48C:148g) Communication and Conflict Management *
- COMM 4344/5344 (48C:151g) Intercultural Communication
- COMM 4446/5446 (48C:113g) Social Protest: Performance and Rhetoric
- COMM 4544/5544 (48C:120g) Digital Culture and Communication
- COMM DM 1611 Digital Media Literacies
- COMM DM 4630/5630: Journalism, Law, and Ethics
- COMM DM 4644/5644: Global Media
- COMM PR 1811 (48P:005) Principles of Public Relations *

Political Science:
- POL AMER 2131 (942:131) American State Politics
- POL AMER 3132 (942:132) Community Politics
- POL AMER 3134 (942:134) Congress: The First Branch *
Department of Political Science

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 3144</td>
<td>Civil Rights and Liberties</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3151</td>
<td>Modern Presidency *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3166</td>
<td>Political Parties and Interest Groups *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4143/5143</td>
<td>Citizen Participation and Civic Engagement</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4177/5177</td>
<td>Political Psychology</td>
<td>3</td>
</tr>
<tr>
<td>POL INTL 3126</td>
<td>Human Rights</td>
<td>3</td>
</tr>
<tr>
<td>POL INTL 3143</td>
<td>International Law</td>
<td>3</td>
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</tbody>
</table>

**Total Hours**: 39

*Choice of courses and subsequent prerequisites may increase the length of this program. These courses have additional prerequisites as follows:

- **POL AMER 1014 (942:014)** satisfies Category 5B of the Liberal Arts Core.
- **COMM COR 2020 (48C:080)**, **COMM 2257 (48C:074)**, and **COMM 3055 (48C:132)** have prerequisite of **COMM 1000 (48C:001)**. **COMM 1000 (48C:001)** satisfies Category 1B of the Liberal Arts Core.
- **POL GEN 3181 (940:181)** has prerequisites of **POL GEN 2010 (940:010)**; 15 hours of Political Science, Political Communication, or Public Administration major. **COMM 4023/5023 (48C:189g)** has prerequisite of **COMM COR 2020 (48C:080)** but will be waived for Political Communication majors. **COMM 4333/5333 (48C:148g)** has a prerequisite of **COMM 2344 (48C:004)**. **COMM DM 4612/5612** has prerequisite of **COMM COR 2020** or consent of instructor. **COMM DM 4644/5644** has prerequisite of **COMM COR 1010 (48J:002)**. **COMM PR 1811 (48P:005)** has prerequisites of **COMM 1000 (48C:001)** and **ENGLISH 1005 (620:005)**. **COMM 1000 (48C:001)** satisfies Category 1B of the Liberal Arts Core.
- **POL AMER 3134 (942:134)**, **POL AMER 3151 (942:151)**, and **POL AMER 3166 (942:166)** have prerequisite of **POL AMER 1014 (942:014)**. **POL AMER 1014 (942:014)** satisfies Category 5B of the Liberal Arts Core.

**Political Science Major-Liberal Arts**

The Political Science-Liberal Arts major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

**Required**

- **POL GEN 2010 (940:010)** Analyzing Politics 3
- **POL THRY 1050 (941:050)** Introduction to Political Theory: Freedom, Justice and Power 3
- **POL AMER 1014 (942:014)** Introduction to American Politics * 3
- **POL INTL 1024 (943:024)** International Relations * 3
- **POL COMP 1040 (944:040)** Comparative Politics 3

Students must take at least one upper-level course in each of the four sub-fields of political science:

- Political Theory [POL THRY 3xxx/4xxx (941:1xx)] 3
- American Politics [POL AMER 3xxx/4xxx (942:1xx)] 3
- International Relations (POL INTL 3xxx/4xxx (943:1xx)] 3
- Comparative Politics [POL COMP 3xxx/4xxx (944:1xx)] 3

**Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY)** 9

**Total Hours**: 39

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on this major.

**Public Administration Major**

The Public Administration major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Students may want to consider pairing this major with various certificates available, such as the Certificate in State and Local Government, Certificate in Public Personnel and Human Resources, and Nonprofit Management Certificate.

**Required**

- **POL AMER 1014 (942:014)** satisfies Category 5B of the Liberal Arts Core. **POL INTL 1024 (943:024)** satisfies Category 5C of the Liberal Arts Core.

- **POL AMER 1014 (942:014)** Introduction to American Politics 3
- **POL AMER 1048 (942:048)** Current and Emerging Issues in Public Administration 3
- **POL AMER 3172/5172** Public Budgeting (942:172) 3
- **POL AMER 4153/5153** Leadership and Management in Public Service (942:153g) 3
- **POL AMER 4173 (942:173g)** Politics and Public Policy 3
- **POL AMER 4188/5188** Seminar in Public Administration (942:188g) 3
- **POL GEN 2010 (940:010)** Analyzing Politics 3
- **POL GEN 3111 (940:111)** Politics and Statistics 3
POL GEN 3181  
(940:181)  
Internship in Politics  
3-8

Electives (9 hours from the following)  
9

Political Science:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>POL AMER 2131</td>
<td>American State Politics</td>
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<tr>
<td>POL AMER 3112</td>
<td>Campaigns and Elections</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3132</td>
<td>Community Politics</td>
<td></td>
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<tr>
<td>POL AMER 3151</td>
<td>Modern Presidency</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3174</td>
<td>Management of Public Human Resources *</td>
<td></td>
</tr>
<tr>
<td>or RTNL 3110</td>
<td>Management and Human Resources in Recreation, Tourism and Nonprofit Leadership</td>
<td></td>
</tr>
<tr>
<td>POL AMER 4130/5130</td>
<td>Iowa Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 4176/517</td>
<td>Topics in Public Policy</td>
<td></td>
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Economics:

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<tr>
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<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>ECON 1041</td>
<td>Principles of Macroeconomics</td>
<td></td>
</tr>
<tr>
<td>ECON 1051</td>
<td>Principles of Microeconomics</td>
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</tr>
<tr>
<td>ECON 3221/5221</td>
<td>Public Finance *</td>
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<tr>
<td>ECON 3229/5229</td>
<td>Cost-Benefit Analysis *</td>
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<tr>
<td>ECON 3245/5245</td>
<td>International Economics *</td>
<td></td>
</tr>
<tr>
<td>ECON 3253/5253</td>
<td>Urban and Regional Economics *</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours  
36-41

Note: Not more than 12 semester hours of political science taken for the Public Administration major can also be counted toward a Political Science major.

* POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.

** ECON 3221/5221 (920:117g), ECON 3229/5229 (920:125g), ECON 3245/5245 (920:136g) and ECON 3253/5253 (920:148g) have prerequisites of ECON 1041 (920:053) and ECON 1051 (920:054). Both ECON 1041 (920:053) and ECON 1051 (920:054) may substitute for ECON 1031 (920:024) which will satisfy Category 5B of the Liberal Arts Core. ECON 1051 (920:054) has prerequisite of ECON 1041 (920:053).

** Minors **

** International Affairs Minor-Liberal Arts **

The International Affairs minor is composed of 21 hours in political science and related disciplines. The requirements are as follows:

<table>
<thead>
<tr>
<th>Required</th>
<th>Political Science:</th>
</tr>
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<tbody>
<tr>
<td>POL INTL 1024</td>
<td>International Relations *</td>
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<tr>
<td>POL COMP 1040</td>
<td>Comparative Politics</td>
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</table>

Select at least two of the following:  
6

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<thead>
<tr>
<th>Political Science:</th>
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<tbody>
<tr>
<td>POL COMP 3121</td>
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<td>POL COMP 3123</td>
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<tr>
<td>POL COMP 3125</td>
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<td>POL INTL 3120</td>
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<td>POL INTL 3126</td>
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<td>POL INTL 3127</td>
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<tr>
<td>POL INTL 3143</td>
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<tr>
<td>POL INTL 3145</td>
</tr>
<tr>
<td>POL INTL 4119/5119</td>
</tr>
<tr>
<td>POL INTL 4125/5125</td>
</tr>
</tbody>
</table>

Economics:

| ECON 3245/5245 | International Economics * |

Select at least one of the following:  
3

<table>
<thead>
<tr>
<th>Political Science:</th>
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<tbody>
<tr>
<td>POL COMP 3135</td>
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<tr>
<td>POL COMP 3162</td>
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<tr>
<td>POL COMP 3164</td>
</tr>
<tr>
<td>POL COMP 3165</td>
</tr>
<tr>
<td>POL COMP 3167</td>
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</tbody>
</table>

Select two of the following, any additional electives ** from the courses listed above, or those listed below:  
6

<table>
<thead>
<tr>
<th>Communication:</th>
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<tbody>
<tr>
<td>COMM 4344/5344</td>
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<table>
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<tr>
<th>Journalism:</th>
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<tbody>
<tr>
<td>COMM DM 4644/56-GLOBAL MEDIA</td>
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<tr>
<th>French:</th>
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</thead>
<tbody>
<tr>
<td>FREN 3011/5011</td>
</tr>
<tr>
<td>FREN 4014/5014</td>
</tr>
</tbody>
</table>
Department of Political Science

FREN 4021/5021 (720:121g) Special Topics in Language and Culture

Spanish:
SPAN 3020 (780:120) Latin American Culture and Civilization
SPAN 3023 (780:123) Culture and Civilization of Spain

Economics:
ECON 3249/5249 (920:143g) Economic Development
ECON 3261/5261 (920:175g) International Financial Economics

History:
HIST 4520/5520 Europe from World War I to the Present
HIST 4620/5620 History of Modern France
HIST 4630/5630 History of Germany Since 1648
HIST 4660/5660 History of Imperial Russia
HIST 4670/5670 History of Soviet Russia
HIST 4675/5675 Great Power Diplomacy from the Congress of Vienna to the Present
HIST 4680/5680 Military History from Napoleon to the Present
HIST 4720/5720 Modern Latin American History
HIST 4740/5740 Modern African History
HIST 4840/5840 Mughals and Marauders; Merchants and Mahatmas: A History of South Asia since 1526 CE
HIST 4860/5860 Modern Chinese History

Geography:
GEOG 4150/5150 (970:141g) Regional Geography: (Variable Topic)

Sociology/Anthropology:
ANTH 3001 (990:177) Language and Culture

Total hours 21

* POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.
** This requirement may also be met by an internship approved by the Department of Political Science. Furthermore, students who have successfully completed four semesters at the college level of any foreign language, with at least a 2.00 GPA, or demonstrate an equivalent competency level can apply three credit hours toward the fulfillment of this requirement.
*** No more than 9 hours of political science for this minor can also be counted toward a major in political science.

Legal Studies

The Legal Studies minor encourages students to study legal institutions, norms and traditions and to analyze how they interact with society, culture, economics, politics and policy. The program equips students with the ability to comprehend and critically evaluate written arguments, to make one’s own arguments and support them with evidence and logical reasoning, and to communicate effectively, both orally and in writing.

** Required:
PHIL 3370 Philosophy of Law 3
POL AMER 2147 Law, Politics, and Society 3

** Electives: choose one course from each of the following groups, plus two additional courses from any of the groups:

Elective Group 1: Foundation of Law and the American Legal System
HIST 4110/5110 American Colonial History
HIST 4440/5440 Kings, Heretics, Witches, and Revolutionaries: England to 1688

PHIL 1030 (650:045) Elementary Logic
PHIL 3320 (650:172) Political Philosophy
POL AMER 3141 (942:141) Constitutional Law

Elective Group 2: Rights, Liberties and Justice
COMM 4217/5217 Freedom of Speech (48C:176g)
COMM DM 4630/563 Journalism, Law, and Ethics
COMM DM 4631/563 Digital Media Law
CRIM 3225 Criminal Court System
CRIM 3500 Advanced Criminal Procedure
POL AMER 3144 (942:144) Civil Rights and Liberties

These courses have additional prerequisites as follows: COMM DM 4644/5644 has prerequisite of COMM COR 1010 (48J:002), FREN 3011/5011 (720:111g), FREN 4014/5014 (720:114g), and FREN 4021/5021 (720:121g) have prerequisite of FREN 3001/5001 (720:101g). SPAN 3020 (780:120) and SPAN 3023 (780:123) have prerequisite of SPAN 3001 (780:101) or SPAN 3050/5050 (780:150g). ECON 1041 (920:053) and ECON 1051 (920:054) are prerequisites to all 100/2000/3000/4000-level economics courses. Either ECON 1031 (920:024) or both ECON 1041 (920:053) and ECON 1051 (920:054) will satisfy Category 5B of the Liberal Arts Core.
ANTH 3001 (990:177) has prerequisite of PSYCH 1001 (400:001) or SOC 1000 (980:001) or ANTH 1002 (990:011). Either SOC 1000 (980:001) or ANTH 1002 (990:011) will satisfy Category 5A of the Liberal Arts Core.

Note: Choice of courses and subsequent course prerequisites may increase the length of this program.
The mission of the University of Northern Iowa’s Master of Public Policy (MPP) program is to enhance the public service values of emerging and mid-career public service professionals by equipping them with the knowledge and skills needed to analyze, develop, and evaluate public policy at all levels of government. We expect our graduates to: value accountability and transparency as integral to responsible stewardship of the public trust; be able to assess the ethical implications of policy decisions and incorporate those considerations into their professional work; be able to differentiate between efficiency and effectiveness in evaluating policy alternatives; and demonstrate respect, equity and fairness in their dealings with fellow public servants and a diverse citizenry.

The MPP program is an online professional interdisciplinary degree program providing specialized and advanced training for students wishing to assume roles as policy analysts, principally in the governmental and nonprofit sectors of society. Courses in this program are offered using a combination of Zoom, an interactive video conferencing system, on Tuesday evenings and online via eLearning, a Blackboard learning management system. Courses meeting in the fall and spring semesters are taught in eight-week modules and summer courses will be six weeks in length. The program is designed to be completed in two years (eight semesters and two summers).

Students interested in this program submit a completed Application for Admission to Graduate Study. Complete undergraduate transcripts are required for admission review, as are a personal statement and two letters of recommendation. The Graduate Record Examination (General Test) is not required for admission to the program. Admission to the MPP program is competitive. For more information about the program, visit https://continuinged.uni.edu/distance/public-policy or email the Program Coordinator, Professor Chris Larimer at christopher.larimer@uni.edu.

Only graduate courses (course numbers 5000 or above) will apply to a graduate degree, even if the undergraduate course number (4999 or less) is listed. No exceptions will be made.

The M.P.P. is available on the non-thesis option only, and requires 34-37 semester hours. A minimum of 13 hours of 200/6000-level course work is required. The 3 credit hours of internship may be waived with sufficient work experience as determined by the graduate program coordinator. As part of PUBPOL 6299, students must defend their research to the instructor and reader.

**Political Science Minor-Liberal Arts**

**Required**

<table>
<thead>
<tr>
<th>Political Science:</th>
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<tbody>
<tr>
<td>POL GEN 2010 (940:010)</td>
<td>Analyzing Politics</td>
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</tr>
<tr>
<td>POL THRY 1050 (941:050)</td>
<td>Introduction to Political Theory: Freedom, Justice and Power</td>
<td>3</td>
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<tr>
<td>POL AMER 1014 (942:014)</td>
<td>Introduction to American Politics *</td>
<td>3</td>
</tr>
<tr>
<td>POL INTL 1024 (943:024)</td>
<td>International Relations *</td>
<td>3</td>
</tr>
<tr>
<td>POL COMP 1040 (944:040)</td>
<td>Comparative Politics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY) 3**

**Total Hours** 18

* POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core. POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on a political science major or minor.

**Master of Public Policy Degree Program**

The mission of the University of Northern Iowa’s Master of Public Policy (MPP) program is to enhance the public service values of emerging and mid-career public service professionals by equipping them with the knowledge and skills needed to analyze, develop, and evaluate public policy at all levels of government. We expect our graduates to: value accountability and transparency as integral to responsible stewardship of the public trust; be able to assess the ethical implications of policy decisions and incorporate those considerations into their professional work; be able to differentiate between efficiency and effectiveness in evaluating policy alternatives; and demonstrate respect, equity and fairness in their dealings with fellow public servants and a diverse citizenry.

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Only graduate courses (course numbers 5000 or above) will apply to a graduate degree, even if the undergraduate course number (4999 or less) is listed. No exceptions will be made.

The M.P.P. is available on the non-thesis option only, and requires 34-37 semester hours. A minimum of 13 hours of 200/6000-level course work is required. The 3 credit hours of internship may be waived with sufficient work experience as determined by the graduate program coordinator. As part of PUBPOL 6299, students must defend their research to the instructor and reader.

**Required**

**Public Policy:**

<table>
<thead>
<tr>
<th>PUBPOL 6201</th>
<th>Politics and Public Policy</th>
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<tbody>
<tr>
<td>PUBPOL 6260</td>
<td>Policy Analysis: Methods and Approaches</td>
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<tr>
<td>PUBPOL 6204</td>
<td>Program Evaluation in Public Policy</td>
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or ECON 3229/5229 Cost-Benefit Analysis (920:125g)

<table>
<thead>
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<th>PUBPOL 6275</th>
<th>Quantitative Methods for Politics and Policy</th>
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<td>PUBPOL 6285</td>
<td>Readings in Public Policy</td>
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<td>PUBPOL 6299 Research</td>
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**Economics:**

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<th>POL AMER 3172/5172 Public Budgeting (942:172)</th>
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<tr>
<td>or ECON 3221/5221 Public Finance (920:117g)</td>
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**Political Science:**

<table>
<thead>
<tr>
<th>POL AMER 4153/5153 Leadership and Management in Public Service (942:153g)</th>
<th>3</th>
</tr>
</thead>
</table>
Department of Political Science

POL AMER 4176/5176 Topics in Public Policy (enroll (942:176g) 3 times) 9

History:
HIST 6020 (960:225) History and U.S. Public Policy 3

Internship:
PUBPOL 6281 Internship in Public Policy * (950:281) 3

Total hours (if internship waived) 34
Total hours 37

* Students who are already working in the public sector or have significant public sector experience will have this requirement waived upon approval by the Graduate Coordinator.

Topics in Public Policy explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. Must be repeated three times under different topics.

Program Certificates

The University of Northern Iowa makes available, in addition to traditional programs, the opportunity for students to earn program certificates. Program certificates provide an alternative to programs leading to a degree, a major, or a minor; they certify that an individual has completed a program approved by the university. For information on the following program certificates, contact the Department of Political Science or the Office of the Registrar, which serves as the centralized registry.

Certificate in International Peace and Security

The Certificate in International Peace and Security is designed to provide a specialized and in-depth knowledge of theories, concepts and evidence about issues of conflict and peace in world politics. Students will develop analytical and practical skills on matters of diplomacy and conflict resolution, coupled with a breadth of understanding about contemporary issues, about the different types and forms of international violence that exist, as well as the causes of and solutions to such conflict.

If your career goals are in foreign service, public or private sector conflict mediation, international business and risk assessment, homeland security or military service, this certificate program will be an invaluable benefit to your education. Any student seeking advanced study in international security, or who wishes to foster peace and understand war, is eligible and will find this intensive program rewarding.

Required

International Relations core:
POL INTL 1024 International Relations * (943:024) 3
POL INTL 3120 International Security (943:120) 3

Electives
Select a minimum of 9 hours from the following: Communication:
COMM 4344/5344 Intercultural Communication (48C:151g)
International Relations:
POL INTL 3127 United States Foreign Policy (943:127) 3
POL INTL 3143 International Law (943:143) 3
POL INTL 3145 International Organizations (943:145) 3

Comparative Politics:
POL COMP 3121 Terrorism and Insurgency (944:121) 3
POL COMP 3125 Politics of Nonviolence (944:125) 3

History:
HIST 4675/5675 Great Power Diplomacy from the Congress of Vienna to the Present
HIST 4680/5680 Military History from Napoleon to the Present

Sociology:
SOC 3090 (980:102) Conflict Resolution

Total Hours 15

* POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.

Graduate Certificate in Public Administration

The Graduate Certificate in Public Administration is designed for public policy professionals who may desire an added credential that would be helpful for career advancement. The certificate is embedded in the Master of Public Policy (MPP) program. However, students do not have to be enrolled in the MPP program in order to register for and complete courses for the certificate. The certificate can be completed in three semesters and all courses are taught online by full time faculty in the Department of Political Science.

Required:
POL AMER 3172/5172 Public Budgeting (942:172) 3
POL AMER 4153/5153 Leadership and Management in Public Service (942:153g) 3
PUBPOL 6201 Politics and Public Policy (950:260) 3
PUBPOL 6260 Policy Analysis: Methods and Approaches (950:275) 3

Total Hours 15

Certificate in Public Personnel & Human Resources

The Certificate in Public Personnel and Human Resources is designed to provide a specific set of skills to students who would like to pursue careers in public settings (federal, state, or local government) or non-profit agencies related to the management of personnel and human resources. This certificate especially compliments the Public Administration major, but is also suitable for students who
want to work in public agencies such as school administration, city management, public health, social services, or public safety.

<table>
<thead>
<tr>
<th>Required:</th>
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<tbody>
<tr>
<td>Political Science:</td>
</tr>
<tr>
<td>POL AMER 1014 (942:014) Introduction to American Politics</td>
</tr>
<tr>
<td>POL AMER 1048 (942:048) Current and Emerging Issues in Public Administration</td>
</tr>
<tr>
<td>POL AMER 3174 (942:174) Management of Public Human Resources</td>
</tr>
<tr>
<td>Psychology:</td>
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<tr>
<td>PSYCH 1001 (400:001) Introduction to Psychology</td>
</tr>
<tr>
<td>PSYCH 3304/5304 (400:158g) Organizational Psychology</td>
</tr>
<tr>
<td>Electives (select a minimum of 3 hours from the following):</td>
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<tr>
<td>Recreation, Tourism and Nonprofit Leadership:</td>
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<tr>
<td>RTNL 3337 Human Resource Development for Recreation, Tourism and Nonprofit Leadership</td>
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<tr>
<td>Management:</td>
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<tr>
<td>MGMT 3153 Organizational Management</td>
</tr>
<tr>
<td>Political Science:</td>
</tr>
<tr>
<td>POL AMER 4173 (942:173g) Politics and Public Policy</td>
</tr>
<tr>
<td>Psychology:</td>
</tr>
<tr>
<td>PSYCH 3305/5305 (400:158g) Industrial Psychology</td>
</tr>
<tr>
<td>Social Work:</td>
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<tr>
<td>SW 4163 (450:163g) Diversity and Difference *</td>
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</tbody>
</table>

Total Hours 18

* These courses have additional prerequisites as follows:
  SW 4163 (450:163g) has a prerequisite of SOC 1000 (980:001). SOC 1000 satisfies Liberal Arts Core, Category 5A requirement.

Certificate in State and Local Government

The Certificate in State and Local Government is designed to provide a specific set of skills to any student at UNI looking to work in state or local government. This certificate blends theoretical and practical knowledge to provide the flexibility to solve some of the problems facing these governments.

If your career goals include public finance, economic development, community development and planning, or state and local politics, a Certificate in State and Local Government will help link your education to your career.

A Certificate in State and Local Government will also help students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

Required
American Politics:

Required
American Politics:

POL AMER 1014 (942:014) Introduction to American Politics * 3
POL AMER 2131 (942:131) American State Politics 3
POL AMER 3132 (942:132) Community Politics 3
POL AMER 4130/5130 (942:130g) Iowa Politics 3

Electives
Select minimum 3 hours from the following: 3
Economics:
ECON 3253/5253 (920:148g) Urban and Regional Economics *

Geography:
GEOG 4170/5170 (970:168g) Regional Analysis and Planning

American Politics:
POL AMER 3172/5172 (942:172) Public Budgeting *
POL AMER 4153/5153 (942:153g) Leadership and Management in Public Service *
POL AMER 4173 (942:173g) Politics and Public Policy *

Criminology:
CRIM 4253 (982:153g) Crime and Public Policy *

Total Hours 15

* These courses have additional prerequisites as follows:
  POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.
  ECON 3253/5253 (920:148g) has prerequisites of ECON 1041 (920:053) and ECON 1051 (920:054), or consent of instructor. ECON 1041 (920:053) and ECON 1051 (920:054) are prerequisites to all 100/200/300/400-level economics courses. Either ECON 1031 (920:024) or both ECON 1041 (920:053) and ECON 1051 (920:054) will satisfy Category 5B of the Liberal Arts Core.
  POL AMER 3172/5172 (942:172), POL AMER 4153/5153 (942:153g) and POL AMER 4173 (942:173g) have prerequisites of POL AMER 1014 (942:014) and POL AMER 1048 (942:048). POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.
  CRIM 4253 (982:153g) has prerequisites of SOC 1000 (980:001) and CRIM 2022 (982:022). SOC 1000 (980:001) will satisfy Category 5A of the Liberal Arts Core.

Political Theory Courses

POL THRY 1050 (941:050), Introduction to Political Theory: Freedom, Justice and Power — 3 hrs.
A good politics is guided by ideals such as freedom and justice. But what do those words mean? How does power operate--either to promote or to prevent the achievement of freedom and justice for all people? Readings range from the ancient world to the contemporary, including thinkers such as Socrates, J.S. Mill, Martin Luther King Jr., and bell hooks. (Fall and Spring)
Department of Political Science

POL THRY 3129 (941:129). American Political Thought — 3 hrs.
Political ideals have shaped the political institutions, practices, and culture of the U.S., even though our ideals of democracy and freedom have conflicted with realities of exclusion and slavery, and the “American Dream” has at times been undermined by inequality of opportunity. This course explores these tensions, analyzing works of foundational thinkers such as Madison and Jefferson, as well as thinkers aiming to deepen our democracy in the centuries since the founding. (Variable)

The nature of justice, arguments for and against democracy, the foundations of political knowledge, and the nature of political communities, as understood by the thinkers of classical Greece. (Variable)

Western political thought from Machiavelli to Nietzsche, including the philosophical foundations for the American system of government (liberal and civic republican thought). (Variable)

Politics, American Courses

POL AMER 1014 (942:014). Introduction to American Politics — 3 hrs.
Examination of the structure, organization, and powers of the institutions of American government and how citizens are linked to government through such things as political parties, interest groups, and elections. (Fall and Spring)

Most government employees who are making decisions, running programs and spending taxpayer money are not elected officials, but public servants. The purpose of this course is to examine the role of these bureaucrats in American government by developing an understanding of the history of the system, the tension between expertise and democracy, and the related issues that affect the American people and others around the globe. (Fall and Spring)

Analysis of organization, functions, and operation of state and local governments. (Fall)

POL AMER 2147. Law, Politics, and Society — 3 hrs.
Law structures our personal, business and civic lives, and when courts resolve disputes about the law their decisions affect our politics and society. This course examines how the legal system works and explores its social and political effects. Includes discussion of topics such as racial and socioeconomic barriers to access to justice, tort reform, policing strategies, and crime policy. (Spring)

Systematic examination of structure and functions of modern electoral campaigns for national, state, and local offices. (Even Falls)

Introduction to structure, functions, and policies of American local government in context of economic, social, and intergovernmental forces. Prerequisite(s): sophomore standing or consent of instructor. (Variable)

Congress is the first branch, by virtue of being specified in Article I of the Constitution. We will think critically about the role of Congress in the American system of government, how we get it, what it does, and what it does not do. Students will assess evidence of whether Congress can properly be viewed as broken, or not. Prerequisite(s): POL AMER 1014 (942:014). (Odd Falls)

Analysis of U.S. Supreme Court decisions and changes in doctrine over time and the political forces affecting these changes. Emphasis on the powers and constraints of the federal government, separation of powers, and federalism. Prerequisite(s): POL AMER 1014 (942:014) or POL AMER 2147 or POL AMER 3146 (942:146). (Fall)

POL AMER 3144 (942:144). Civil Rights and Liberties — 3 hrs.
Examines the Supreme Court's role in establishing and protecting individual rights and liberties from government intrusion. Emphasis on the 14th Amendment of the Constitution. Includes issues of free speech, freedom of religion, discrimination, and privacy. (Spring)

Theoretical and empirical examination of the role of appellate courts, especially the U.S. Supreme Court, within the American political system. Examination of theories of judicial decision making, the influence of politics on law and judges, and the impact of court decisions on public policy. (Even Falls)

Theoretical and empirical analyses of public opinion, political attitudes, political socialization, as well as voting behavior and political participation. (Spring)

Examination of constitutional, electoral, administrative, and political aspects of the modern American presidency as they have evolved from FDR to the present. Prerequisite(s): POL AMER 1014 (942:014). (Spring)

POL AMER 3166 (942:166). Political Parties and Interest Groups — 3 hrs.
The history and evolution of political parties and interest groups in the American political system with a focus on their impact on the policy process. This course emphasizes how changes in the political environment including the rise of Super PACs, increased polarization and the use of social media for political mobilization are influencing the role each plays in elections and policy adoption. Prerequisite(s): POL AMER 1014 (942:014). (Variable)

Historical development of current budgeting practices; politics of budgetary process at federal, state, and local levels; current methods of budgeting for public agencies, focusing on integration of budgeting into program planning. Prerequisite(s): POL AMER 1014 (942:014); POL AMER 1048 (942:048). (Spring)

Development of current government personnel practices; contemporary issues in personnel administration; techniques of job analysis; recruitment and selection of employees; and problems of supervision and evaluation. Prerequisite(s): POL AMER 1014 (942:014); POL AMER 1048 (942:048). (Variable)

POL AMER 4130/5130 (942:130g). Iowa Politics — 3 hrs.
Emphasis placed on the origins of Iowa's governmental structure, the three branches of government, and its unique role in presidential politics. Will examine some of the perennial issues facing the state. Prerequisite(s): junior standing. (Spring)
POL AMER 4142/5142 (942:142g). Problems in Juvenile and Family Law — 3 hrs.
Aspects of juvenile and family law; how legislature and courts have developed juvenile and family law, including marriage and divorce, adoption, and competency of minors. Prerequisite(s): junior standing. (Fall and Spring)

POL AMER 4143/5143 (942:143g). Citizen Participation and Civic Engagement — 3 hrs.
Introduces the key issues and problems affecting citizen participation and engagement at the community and national levels. Prerequisite(s): junior standing. (Variable)

POL AMER 4153/5153 (942:153g). Leadership and Management in Public Service — 3 hrs.
This course provides students the opportunity to study the political nature, characteristics and operation of American public organizations. You will analyze the internal and external factors that explain how public organizations operate, including theories and models of leadership and internal dynamics of public organizations and their role in the American political system. Prerequisite(s): POL AMER 1014 (942:014); POL AMER 1048 (940:048); junior standing. (Variable)

POL AMER 4160/5160. Political Communication — 3 hrs.
Study of the elements of national and/or local political communication, including the rhetoric of political campaigns, and/or the rhetoric of elected officials. Prerequisite(s): junior standing. (Same as COMM 4216/5216 (48C:160g)) (Fall)

Can we predict public policy? The short answer is "no." Public policies are the result of human decisions, a process which is not always rational. This course will examine why by focusing on biases in human decision making and how such biases can help improve our understanding of the policy process. Prerequisite(s): POL AMER 1014 (942:014); POL AMER 1048 (940:048); junior standing. (Fall)

POL AMER 4176/5176 (942:176g). Topics in Public Policy — 3 hrs.
Explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. May be repeated under different topics. Prerequisite(s): junior standing. (Variable)

POL AMER 4177/5177 (942:177g). Political Psychology — 3 hrs.
Explores the connections between psychology and political phenomena, including leadership, decision making, intergroup relations, and persuasion. Prerequisite(s): junior standing. (Variable)

POL AMER 4188/5188 (942:188g). Seminar in Public Administration — 3 hrs.
Advanced topics in public administration, such as essential and nonessential service delivery, fiscal administration, and community development. Introduces students to issues not covered in other public administration courses. Prerequisite(s): POL AMER 1048 (942:048); junior standing. (Spring)

Politics, Comparative Courses

Examination of theory, methods, and problems of comparative politics with emphasis on cross-regional analysis. Use of case studies to look at such issues as political culture, parties, participation, dictatorship and democracy, economic policies and class, and racial, ethnic or religious conflict. (Fall and Spring)

POL COMP 3121 (944:121). Terrorism and Insurgency — 3 hrs.
Focus on terrorism, insurgency, and guerrilla warfare. Examination of theoretical, practical, and policy issues related to the law, ethics, motivations, conduct, and resolution of conflict between unequal and unlike groups. (Variable)

POL COMP 3123 (944:123). Nationalism — 3 hrs.
Analysis of causes, forms, and consequences of nationalist movements. Consideration of experiences of nation-states and multinational states. Evaluation of major theoretical approaches to study of nationalist movements and application to several specific cases. (Variable)

Analyzes theories and concrete examples of nonviolence in politics. Examines nonviolent power as a part of daily politics in most political systems and as a component of many successful movements for political change. (Variable)

Examination of the development of European political institutions, issues, and policies. Social democracy, the European Union, and challenges to democracy are addressed. (Variable)

Comparative analysis of major East Asian countries; examination of state and nation-building processes, political institutions, and processes and policies, with emphasis on China and Japan. (Variable)

POL COMP 3164 (944:164). Russian Politics — 3 hrs.
Analysis of regimes and regime changes in Russia and Eurasia generally. Examination of institutions, contemporary issues, and policies in comparative context. (Variable)

Examination of African politics from a political economy perspective. (Variable)

Analysis of democracy, authoritarianism, economic development, and social movements in the region. Emphasis on Mexico, Brazil, Argentina, Colombia, Peru, and Cuba. Examination of influence of U.S. hegemony and the prospects for economic integration. (Variable)

Politics, General Courses

Analysis of selected contemporary political issues. Focus may be on local, state, national, or international level. Offered on specific topics listed in the Schedule of Classes. May not be repeated on different topics. (Fall and Spring)

Political issues can be divisive, but it is necessary to develop the skills and habits of rigorous analysis in order to understand the political phenomena around us. Students will explore various approaches to the scientific study of politics. (Fall and Spring)

Political science is, by definition, a science and as such is based on empirical research. The purpose of this course is to give students the necessary tools to study politics using quantitative methodology. Emphasis will be placed on the use of quantitative estimation techniques commonly used by political scientists. (Fall)

POL GEN 3181 (940:181). Internship in Politics — 3-8 hrs.
Student serves as intern with government official or in public or private agency: (1) Federal; (2) State; (3) Local; (4)
Intergovernmental; (5) Legal; (6) Interest Group; (7) International; and
(8) Electoral. Prerequisite(s): POL GEN 2010 (940:010): 15 hours of
political science; Political Science, Political Communication, or Public
Administration major; junior standing and consent of department.
(Fall, Spring, Summer)

POL GEN 3184 (940:184). Senior Seminar in Political Science — 3
hrs.
Examination of specific topics through application of theories and
methods of political science analysis. Research papers required.
Prerequisite(s): 24 credit hours of Political Science. (Fall and Spring)

POL GEN 4175/5175. Women in Politics — 3 hrs.
Theoretical, historical, and empirical studies of the role of women as
political actors, policy issues affecting women, and the role of gender
in shaping political attitudes and perceptions, with particular emphasis
on the U.S. experience. Prerequisite(s): junior standing. (Variable)

POL GEN 4189/5189 (940:189g). Readings in Political Science —
1-3 hrs.
May be repeated only with consent of department. Prerequisite(s):
12 hours in political science; junior standing; consent of department.
(Fall, Spring, Summer)

(Fall, Spring, Summer)

Politics, International Courses

POL INTL 1024 (943:024). International Relations — 3 hrs.
Survey of various approaches to international relations with special
emphasis on application to historical and contemporary cases. (Fall
and Spring)

Survey of the nature and causes of war, and the methods states use
to achieve security. Examination of such issues as arms races, alliances,
military technology, and military strategy and their relation to the
politics of international relations. Analysis of methods for resolving
conflicts and promoting peace. (Variable)

Examination of the origins and development of the concept of Human
Rights. Review of the major challenges to global human rights,
including genocide, racism, political repression, national/religion
oppression, and gender discrimination. Emphasis on the international
institutions, norms, and policies of states and non-state actors to define
and promote human rights. (Variable)

POL INTL 3127 (943:127). United States Foreign Policy — 3 hrs.
Historical and theoretical examination of the individual, domestic,
and systemic factors which affect formulation of United States foreign
policy. (Variable)

POL INTL 3143 (943:143). International Law — 3 hrs.
Survey of international law from its development to contemporary
issues. (Variable)

POL INTL 3145 (943:145). International Organizations — 3 hrs.
Description of international governmental and nongovernmental
organizations, and analysis of their roles in international politics.
(Variable)

POL INTL 4119/5119 (943:119g). Politics of the Global Economy
— 3 hrs.
Analysis of how the pursuit of power and the pursuit of wealth
interact in international relations. Emphasis on trade policy, monetary
and financial policies, economic development, and the politics of
globalization since 1945. Prerequisite(s): POL INTL 1024 (943:024);
junior standing. (Variable)

POL INTL 4125/5125 (943:125g). Politics of International
Development — 3 hrs.
Since the end of the Cold War, the international community has
become more concerned with poverty, hunger, deprivation, the
spread of disease and violence in all forms. This course studies the
political dynamics that lead to action or that perpetuate inaction.
Prerequisite(s): junior standing. (Variable)

Public Policy Courses

Defining and focusing on the non-linear aspect of the policy process,
including an emphasis on non-rational decision making. Analysis of
legislative, executive, and bureaucratic influences. Understanding how
policy images and public perception shape the formation of public
policy and evaluation techniques. (Odd Falls)

PUBPOL 6204. Program Evaluation in Public Policy — 3 hrs.
Theory and practice of program evaluation and evaluative research
from both quantitative and qualitative perspectives. (Even Falls)

PUBPOL 6220 (950:220). Public Policy, Advocacy and Public
Funding — 2 hrs.
Policy context of philanthropy and nonprofit development; the role
of nonprofits in policy development and advocacy. Prerequisite(s):
admission into the Philanthropy and Nonprofit Development graduate
program. (Variable)

PUBPOL 6260 (950:260). Policy Analysis: Methods and
Approaches — 3 hrs.
Research methods and approaches for analyzing and evaluating public
policy choices and impacts. Understanding the context and purposes
of policy analysis. Defining policy research questions and developing
research designs. Selecting and applying appropriate research methods
to policy problems. Prerequisite(s): enrollment requires admission
to the graduate program in Public Policy, or consent of Director of
Graduate Program in Public Policy. (Odd Falls)

PUBPOL 6275 (950:275). Quantitative Methods for Politics and
Policy — 3 hrs.
Statistical methods appropriate to study of political science and
public policy, including hypothesis testing using parametric and
nonparametric tests, correlation and bivariate regression, experimental
methods, logistic regression and multiple regression. (Even Springs)

PUBPOL 6281 (950:281). Internship in Public Policy — 3 hrs.
Field experience for students enrolled in Master of Public Policy
degree program. Students may be given credit for extensive career
experience at the discretion of the Program Director. (Even Summers)

Registration requires written consent of Program Director. May be
repeated. (Odd Summers)