Department of Political Science

(College of Social and Behavioral Sciences)

www.uni.edu/polisci

The Department of Political Science offers the following undergraduate programs and program certificates. Specific requirements for these programs are listed within this Department of Political Science section in the following order:

Undergraduate Majors (B.A.)

- Political Communication (p. 1) (also listed in Department of Communication and Media)
- Political Science-Liberal Arts (p. 2)
- Public Administration (p. 2)

Minors

- International Affairs-Liberal Arts (p. 3)
- Legal Studies (p. 3)
- Political Science-Liberal Arts (p. 4)
- Public Administration (p. 4)

Graduate Majors (M.P.P.)

- Master of Public Policy (p. 4)

Program Certificates

- International Peace and Security (p. 5)
- Public Personnel & Human Resources (p. 6)
- State and Local Government (p. 6)

Bachelor of Arts Degree Programs

Political Communication Major

The Political Communication major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

<table>
<thead>
<tr>
<th>Required core</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication and Media:</td>
<td></td>
</tr>
<tr>
<td>COMM 4211/5211 Rhetoric and Civic Culture</td>
<td>3</td>
</tr>
<tr>
<td>COMM 4216/5216 Political Communication</td>
<td>3</td>
</tr>
<tr>
<td>or POL AMER 4160/Political Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 4444/5444 Communication, Community, and Change</td>
<td>3</td>
</tr>
<tr>
<td>COMM COR 1010 Mass Communication and Society</td>
<td>3</td>
</tr>
<tr>
<td>Political Science:</td>
<td></td>
</tr>
<tr>
<td>POL AMER 1014 Power &amp; Politics in the U.S. *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3112 Campaigns and Elections</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3150 Public Opinion and Voting Behavior</td>
<td>3</td>
</tr>
<tr>
<td>Methodology:</td>
<td></td>
</tr>
<tr>
<td>Select one of the following from Communication and Media/Political Science:</td>
<td>3</td>
</tr>
<tr>
<td>COMM COR 2020 Communication Research Methods *</td>
<td></td>
</tr>
<tr>
<td>COMM 4023/5023 Rhetorical Research Methods *</td>
<td></td>
</tr>
<tr>
<td>POL GEN 2010 Analyzing Politics</td>
<td></td>
</tr>
<tr>
<td>Internship in Communication and Media/Political Science:</td>
<td>3</td>
</tr>
<tr>
<td>COMM 3900/5900 Internship in Communication</td>
<td></td>
</tr>
<tr>
<td>POL GEN 3181 Internship in Politics *</td>
<td></td>
</tr>
<tr>
<td>Electives (choose two courses from Communication and Media and two courses from Political Science from the following list):</td>
<td>12</td>
</tr>
<tr>
<td>Communication and Media:</td>
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<tr>
<td>COMM 2257 Argumentation and Debate *</td>
<td></td>
</tr>
<tr>
<td>COMM 3055 Organizational Communication *</td>
<td></td>
</tr>
<tr>
<td>COMM 4217/5217 Freedom of Speech</td>
<td></td>
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<tr>
<td>COMM 4218 Persuasion</td>
<td></td>
</tr>
<tr>
<td>COMM 4333/5333 Communication and Conflict Management *</td>
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<tr>
<td>COMM 4344/5344 Intercultural Communication</td>
<td></td>
</tr>
<tr>
<td>COMM 4446/5446 Voices from the Margin: Performance, Rhetoric, and Social Change</td>
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<tr>
<td>COMM 4544/5544 Digital Culture and Communication</td>
<td></td>
</tr>
<tr>
<td>COMM DM 1611 Media and Power</td>
<td></td>
</tr>
<tr>
<td>COMM DM 4630/5630 Digital Media Law and Ethics</td>
<td></td>
</tr>
<tr>
<td>COMM DM 4644/5644 Global Media</td>
<td></td>
</tr>
<tr>
<td>COMM PR 1811 Principles of Public Relations *</td>
<td></td>
</tr>
<tr>
<td>Political Science:</td>
<td></td>
</tr>
<tr>
<td>POL AMER 2131 American State Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3132 Community Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3134 Congress: The First Branch *</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3144 Civil Rights and Liberties</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3151 Modern Presidency *</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3166 Political Parties and Interest Groups *</td>
<td></td>
</tr>
<tr>
<td>POL AMER 4143/5143 Citizen Participation and Civic Engagement</td>
<td></td>
</tr>
<tr>
<td>POL AMER 4177/5177 Political Psychology</td>
<td></td>
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<tr>
<td>POL INTL 3126 Human Rights</td>
<td></td>
</tr>
<tr>
<td>POL INTL 3143 International Law</td>
<td></td>
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<tr>
<td>Total Hours</td>
<td>39</td>
</tr>
</tbody>
</table>

* Choice of courses and subsequent prerequisites may increase the length of this program. These courses have additional prerequisites as follows: POL AMER 1014 satisfies the Human Condition: Domestic UNIFI requirement.
Department of Political Science

COMM COR 2020, COMM 2257, and COMM 3055 have prerequisite of COMM 1000. COMM 1000 satisfies the Oral Communication UNIFI requirement.
POL GEN 3181 has prerequisites of POL GEN 2010; 15 hours of Political Science, Political Communication, or Public Administration major.
COMM 4023/5023 has prerequisite of COMM COR 2020 but will be waived for Political Communication majors.
COMM DM 4612/5612 has prerequisite of COMM COR 2020 or consent of instructor.
COMM DM 4644/5644 has prerequisite of COMM COR 1010.

Public Administration Major
The Public Administration major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Students may want to consider pairing this major with various certificates available, such as the Certificate in State and Local Government, Certificate in Public Personnel and Human Resources, and Nonprofit Management Certificate.

Required:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 1014</td>
<td>Power &amp; Politics in the U.S.</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 1048</td>
<td>Current and Emerging Issues in Public Administration</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3153</td>
<td>Leadership and Management in Public Service</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3172</td>
<td>Public Budgeting</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4173</td>
<td>Politics and Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4188/5188</td>
<td>Seminar in Public Administration</td>
<td>3</td>
</tr>
<tr>
<td>POL GEN 2010</td>
<td>Analyzing Politics</td>
<td>3</td>
</tr>
<tr>
<td>POL GEN 3111</td>
<td>Politics and Statistics</td>
<td>3</td>
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</table>

Electives (9 hours from the following) 9

Political Science:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 2131</td>
<td>American State Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3112</td>
<td>Campaigns and Elections</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3132</td>
<td>Community Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3151</td>
<td>Modern Presidency</td>
<td></td>
</tr>
<tr>
<td>POL AMER 3174</td>
<td>Management of Public Human Resources</td>
<td></td>
</tr>
<tr>
<td>or RTNL 3110</td>
<td>Management and Human Resources in Recreation, Tourism and Nonprofit Leadership</td>
<td></td>
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<tr>
<td>POL AMER 4130/5130</td>
<td>Iowa Politics</td>
<td></td>
</tr>
<tr>
<td>POL AMER 4176/5176</td>
<td>Topics in Public Policy</td>
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Economics:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>ECON 1041</td>
<td>Principles of Macroeconomics</td>
<td></td>
</tr>
<tr>
<td>ECON 1051</td>
<td>Principles of Microeconomics</td>
<td></td>
</tr>
<tr>
<td>ECON 3221/5221</td>
<td>Public Finance</td>
<td></td>
</tr>
<tr>
<td>ECON 3229/5229</td>
<td>Cost-Benefit Analysis</td>
<td></td>
</tr>
<tr>
<td>ECON 3253/5253</td>
<td>Urban and Regional Economics</td>
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</tbody>
</table>

Total Hours 36-41

Note: Not more than 12 semester hours of political science taken for the Public Administration major can also be counted toward a Political Science major.

Political Science Major-Liberal Arts
The Political Science-Liberal Arts major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Required

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL GEN 2010</td>
<td>Analyzing Politics</td>
<td>3</td>
</tr>
<tr>
<td>POL THRY 1050</td>
<td>Introduction to Political Theory: Freedom, Justice and Power</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 1014</td>
<td>Power &amp; Politics in the U.S.</td>
<td>3</td>
</tr>
<tr>
<td>POL INTL 1024</td>
<td>International Relations</td>
<td>3</td>
</tr>
<tr>
<td>POL COMP 1040</td>
<td>Comparative Politics</td>
<td>3</td>
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</tbody>
</table>

Students must take at least one upper-level course in each of the four sub-fields of political science:

Political Theory [POL THRY 3xxx/4xxx] 3
American Politics [POL AMER 3xxx/4xxx] 3
International Relations [POL INTL 3xxx/4xxx] 3
Comparative Politics [POL COMP 3xxx/4xxx] 3

Students must take one Senior Seminar in Political Science:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL GEN 3184</td>
<td>Senior Seminar in Political Science</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY) 9

Total Hours 39

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on this major.

* POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.
POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement. ECON 3221/5221, ECON 3229/5229, and ECON 3253/5253 have prerequisites of ECON 1041 and ECON 1051. ECON 1041 satisfies the Quantitative Reasoning UNIFI/General Education requirement. ECON 1051 has prerequisite of ECON 1041. POL AMER 3174 has prerequisites of POL AMER 1014 or POL AMER 1048.

Minors

International Affairs Minor-Liberal Arts

The International Affairs minor is composed of 18 hours in political science and related disciplines. It allows students to explore their interests in politics around the globe and helps prepare them to live and work in an increasingly interconnected world. The requirements are as follows:

**Required**

**Political Science:**
- POL INTL 1024 International Relations * 3
- POL COMP 1040 Comparative Politics 3

Select at least two of the following: 6

**Political Science:**
- POL COMP 3121 Terrorism and Insurgency
- POL COMP 3123 Nationalism
- POL INTL 3125 Politics of Nonviolence
- POL INTL 3126 United States Foreign Policy
- POL INTL 3128 Human Rights
- POL INTL 3143 International Law
- POL INTL 3145 International Organizations
- POL INTL 3119 Politics of the Global Economy
- POL INTL 3125 Politics of International Development

Select two of the following, any additional electives from the courses listed above, or those listed below: **

**Communication:**
- COMM 4344/5344 Intercultural Communication

**Journalism:**
- COMM DM 4644/5644 Global Media

**French:**
- FREN 3011/5011 Business French ^
- FREN 4014/5014 The World of French Business ^
- FREN 4021/5021 Special Topics in Language and Culture ^

**Spanish:**
- SPAN 3020 Latin American Culture and Civilization ^
- SPAN 3023 Culture and Civilization of Spain ^

**Economics:**
- ECON 3249/5249 Economic Development ^

**History:**
- HIST 4520/5520 Europe from World War I to the Present
- HIST 4660/5660 History of Imperial Russia
- HIST 4670/5670 History of Soviet Russia
- HIST 4675/5675 Great Power Diplomacy from the Congress of Vienna to the Present
- HIST 4680/5680 Military History from Napoleon to the Present
- HIST 4720/5720 Modern Latin American History
- HIST 4740/5740 Modern African History
- HIST 4840/5840 Mughals and Marauders; Merchants and Mahatmas: A History of South Asia since 1526 CE
- HIST 4860/5860 Modern Chinese History

**Geography:**
- GEOG 2450 Regional Geography: (Variable Topic)

**Sociology/Anthropology:**
- ANTH 3001 Language and Culture ^

**Total hours *** 18

* POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.

** This requirement may also be met by an internship approved by the Department of Political Science. Furthermore, students who have successfully completed four semesters at the college level of any foreign language, with at least a 2.00 GPA, or demonstrate an equivalent competency level can apply three credit hours toward the fulfillment of this requirement.

*** No more than 9 hours of political science for this minor can also be counted toward a major in political science.

^ These courses have additional prerequisites as follows: COMM DM 4644/5644 has prerequisite of COMM COR 1010. FREN 3011/5011, FREN 4014/5014, and FREN 4021/5021 have prerequisite of FREN 3001/5001. SPAN 3020 and SPAN 3023 have prerequisite of SPAN 3001 or SPAN 3050/5050. ECON 1041 and ECON 1051 are prerequisites to all 100/2000/3000/4000-level economics courses. ANTH 3001 has prerequisite of PSYCH 1001 or SOC 1000 or ANTH 1002. SOC 1000 satisfies the Human Condition (Domestic) UNIFI/General Education requirement. ANTH 1002 satisfies the Human Condition (Global) UNIFI/General Education requirement.

Note: Choice of courses and subsequent course prerequisites may increase the length of this program.

Legal Studies Minor

The Legal Studies minor encourages students to study legal institutions, norms and traditions and to analyze how they interact...
Department of Political Science

with society, culture, economics, politics and policy. The program equips students with the ability to comprehend and critically evaluate written arguments, to make one’s own arguments and support them with evidence and logical reasoning, and to communicate effectively, both orally and in writing.

Required:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 3370</td>
<td>Philosophy of Law</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 2147</td>
<td>Law, Politics, and Society</td>
<td>3</td>
</tr>
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</table>

Electives: choose one course from each of the following groups, plus two additional courses from any of the groups:

Elective Group 1: Foundation of Law and the American Legal System

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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</thead>
<tbody>
<tr>
<td>HIST 4110/5110</td>
<td>American Colonial History</td>
</tr>
<tr>
<td>HIST 4440/5440</td>
<td>Kings, Heretics, Witches, and Revolutionaries: England to 1688</td>
</tr>
<tr>
<td>PHIL 1030</td>
<td>Elementary Logic</td>
</tr>
<tr>
<td>PHIL 3320</td>
<td>Political Philosophy</td>
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<tr>
<td>POL AMER 3141</td>
<td>Constitutional Law</td>
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Elective Group 2: Rights, Liberties and Justice

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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</thead>
<tbody>
<tr>
<td>COMM 4217/5217</td>
<td>Freedom of Speech</td>
</tr>
<tr>
<td>COMM DM 4630/5630</td>
<td>Digital Media Law and Ethics</td>
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<tr>
<td>CRIM 3225</td>
<td>Criminal Court System</td>
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<tr>
<td>CRIM 3500</td>
<td>Advanced Criminal Procedure</td>
</tr>
<tr>
<td>POL AMER 3144</td>
<td>Civil Rights and Liberties</td>
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<td>RELS 3200</td>
<td>Religion and Law</td>
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</table>

Elective Group 3: Law, Politics and Society

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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<tbody>
<tr>
<td>ECON 3231/5231</td>
<td>Law and Economics</td>
</tr>
<tr>
<td>FAM SERV 3162/51</td>
<td>Issues in Family Policy</td>
</tr>
<tr>
<td>MGMT 3101</td>
<td>Business Law</td>
</tr>
<tr>
<td>MGMT 3905/5905</td>
<td>Employment and Labor Law</td>
</tr>
<tr>
<td>POL AMER 3146</td>
<td>Judicial Politics and Policy-making</td>
</tr>
<tr>
<td>POL INTL 3143</td>
<td>International Law</td>
</tr>
<tr>
<td>PSYCH 2302</td>
<td>Psychology and Law</td>
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</tbody>
</table>

Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY) 3

Total Hours 18

* POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.
* POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on a political science major or minor.

Public Administration Minor

Required:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>POL AMER 1014</td>
<td>Power &amp; Politics in the U.S.</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 1048</td>
<td>Current and Emerging Issues in Public Administration</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3153</td>
<td>Leadership and Management in Public Service</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3172</td>
<td>Public Budgeting</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4173</td>
<td>Politics and Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>POL GEN 3111</td>
<td>Politics and Statistics</td>
<td>3</td>
</tr>
<tr>
<td>or SOC SCI 2020</td>
<td>Social Sciences Statistics</td>
<td></td>
</tr>
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</table>

Select One of the Following: 3

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 2131</td>
<td>American State Politics</td>
</tr>
<tr>
<td>POL AMER 3132</td>
<td>Community Politics</td>
</tr>
<tr>
<td>POL AMER 4130/51</td>
<td>Iowa Politics</td>
</tr>
</tbody>
</table>

Total Hours 21

Not more than nine (9) semester hours of political science for this minor can count toward a major in Political Science.

* POL AMER 1014 satisfies Category 5B of the Liberal Arts Core and the Human Condition: Domestic UNIFI requirement.

Master of Public Policy Degree Program

The mission of the University of Northern Iowa’s Master of Public Policy (MPP) program is to enhance the public service values of emerging and mid-career public service professionals and equip them with the knowledge and skills needed to analyze, develop, and evaluate public policy and affairs at all levels of government. We expect our graduates to: value accountability and transparency as integral to responsible stewardship of the public trust; be able to assess the ethical implications of policy decisions and incorporate those considerations into their professional work; be able to differentiate between efficiency and effectiveness in evaluating policy alternatives; and demonstrate respect, equity and fairness in their dealings with fellow public servants and diverse communities.

The MPP program is an online professional interdisciplinary degree program providing specialized and advanced training for students wishing to assume roles as policy analysts, principally in the governmental and nonprofit sectors of society. Courses in this program are offered using a combination of Zoom, an interactive video conferencing system, on Tuesday evenings and online via eLearning, a Blackboard learning management system. Courses meeting in the fall
and spring semesters are taught in eight-week modules and summer courses will be six weeks in length. The program is designed to be completed in two years (eight semesters and two summers).

Students interested in this program submit a completed Application for Admission to Graduate Study. Complete undergraduate transcripts are required for admission review, as are a personal statement resume, and two letters of recommendation. The Graduate Record Examination (General Test) is not required for admission to the program. Admission to the MPP program is competitive. For more information about the program, visit https://continuinged.uni.edu/distance/public-policy or email the Program Coordinator, Professor Chris Larimer at christopher.larimer@uni.edu.

Only graduate courses (course numbers 5000 or above) will apply to a graduate degree, even if the undergraduate course number (4999 or less) is listed. No exceptions will be made.

The M.P.P. is available on the non-thesis option only, and requires 37 semester hours. A minimum of 13 hours of 6000-level course work is required. As part of PUBPOL 6299, students must defend their research to the instructor and reader.

Required

<table>
<thead>
<tr>
<th>Public Policy:</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PUBPOL 6260 Policy Analysis: Methods and Approaches</td>
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</tr>
<tr>
<td>PUBPOL 6204 Program Evaluation in Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6275 Quantitative Methods for Politics and Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6230 Ethics in Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6276 Advanced Methods for Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6280 Capstone: Policy Practicum</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6285 Readings in Public Policy</td>
<td>1</td>
</tr>
<tr>
<td>PUBPOL 6299 Research</td>
<td>3</td>
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</tbody>
</table>

Economics:

| PUBPOL 5171 Public Budgeting and Financial Management | 3     |
| or ECON 3221/5221 Public Finance                  |       |

Political Science:

| PUBPOL 5154 Public Service Leadership and Management | 3     |
| PUBPOL 4176/5176 Topics in Public Policy (enroll 2 times) | 6     |

Internship:

| PUBPOL 6281 Internship in Public Policy          | 3     |
| Total hours                                       | 37    |

Topics in Public Policy explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. Must be repeated two times under different topics.

Program Certificates

The University of Northern Iowa makes available, in addition to traditional programs, the opportunity for students to earn program certificates. Program certificates provide an alternative to programs leading to a degree, a major, or a minor; they certify that an individual has completed a program approved by the university. For information on the following program certificates, contact the Department of Political Science or the Office of the Registrar, which serves as the centralized registry.

Certificate in International Peace and Security

The Certificate in International Peace and Security is designed to provide a specialized and in-depth knowledge of theories, concepts and evidence about issues of conflict and peace in world politics. Students will develop analytical and practical skills on matters of diplomacy and conflict resolution, coupled with a breadth of understanding about contemporary issues, about the different types and forms of international violence that exist, as well as the causes of and solutions to such conflict.

If your career goals are in foreign service, public or private sector conflict mediation, international business and risk assessment, homeland security or military service, this certificate program will be an invaluable benefit to your education. Any student seeking advanced study in international security, or who wishes to foster peace and understand war, is eligible and will find this intensive program rewarding.

Required

<table>
<thead>
<tr>
<th>International Relations core:</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL INTL 1024 International Relations *</td>
<td>3</td>
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<tr>
<td>POL INTL 3120 International Security</td>
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</tbody>
</table>

Electives

Select a minimum of 9 hours from the following:

| Communication:                                | 9     |
| COMM 4344/5344 Intercultural Communication    |       |
| International Relations:                     |       |
| POL INTL 3127 United States Foreign Policy    |       |
| POL INTL 3143 International Law               |       |
| POL INTL 3145 International Organizations     |       |
| Comparative Politics:                         |       |
| POL COMP 3121 Terrorism and Insurgency        |       |
| POL COMP 3125 Politics of Nonviolence         |       |
| History:                                      |       |
| HIST 4675/5675 Great Power Diplomacy from the Congress of Vienna to the Present |       |
| HIST 4680/5680 Military History from Napoleon to the Present |       |
| Sociology:                                    |       |
| SOC 3090 Conflict Resolution                  |       |

Total Hours 15

* POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.
Certificate in Public Personnel & Human Resources

The Certificate in Public Personnel and Human Resources is designed to provide a specific set of skills to students who would like to pursue careers in public settings (federal, state, or local government) or non-profit agencies related to the management of personnel and human resources. This certificate especially compliments the Public Administration major, but is also suitable for students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

**Required:**

**Political Science:**
- POL AMER 1014  
  Power & Politics in the U.S.  
  3
- POL AMER 1048  
  Current and Emerging Issues in Public Administration  
  3
- POL AMER 3174  
  Management of Public Human Resources  
  3

**Psychology:**
- PSYCH 1001  
  Introduction to Psychology  
  3
- PSYCH 3304  
  Work Psychology: Well-Being  
  3

**Electives (select a minimum of 3 hours from the following):**
- 3

**Recreation, Tourism and Nonprofit Leadership:**
- RTNL 3337  
  Human Resource Development for Recreation, Tourism and Nonprofit Leadership

**Management:**
- MGMT 3153  
  Organizational Management

**Political Science:**
- POL AMER 4173  
  Politics and Public Policy

**Psychology:**
- PSYCH 3305  
  Work Psychology: Performance

**Social Work:**
- SW 4163  
  Diversity and Difference  
  *

**Total Hours:**  
18

* These courses have additional prerequisites as follows:
  SW 4163 has a prerequisite of SOC 1000. SOC 1000 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.

**Certificate in State and Local Government**

The Certificate in State and Local Government is designed to provide a specific set of skills to any student at UNI looking to work in state or local government. This certificate blends theoretical and practical knowledge to provide the flexibility to solve some of the problems facing these governments.

If your career goals include public finance, economic development, community development and planning, or state and local politics, a Certificate in State and Local Government will help link your education to your career.

A Certificate in State and Local Government will also help students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

**Required**

**American Politics:**
- POL AMER 1014  
  Power & Politics in the U.S.  
  *  
  3
- POL AMER 2131  
  American State Politics  
  3
- POL AMER 3132  
  Community Politics  
  3
- POL AMER 4130/5130  
  Iowa Politics  
  3

**Electives**

Select minimum 3 hours from the following:
- 3

**Economics:**
- ECON 3253/5253  
  Urban and Regional Economics  
  *

**Geography:**
- GEOG 4170/5170  
  Climate Action Planning

**American Politics:**
- POL AMER 3153  
  Leadership and Management in Public Service
- POL AMER 3172  
  Public Budgeting  
  *
- POL AMER 4173  
  Politics and Public Policy  
  *

**Criminology:**
- CRIM 4253  
  Crime and Public Policy  
  *

**Total Hours:**  
15

* These courses have additional prerequisites as follows:
  POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.
  ECON 3253/5253 has prerequisites of ECON 1041 and ECON 1051, or consent of instructor. ECON 1041 satisfies the Quantitative Reasoning UNIFI/General Education requirement.
  POL AMER 3172 and POL AMER 4173 have prerequisites of POL AMER 1014 and POL AMER 1048.
  POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.
  CRIM 4253 has prerequisites of SOC 1000 and CRIM 2022. SOC 1000 will satisfy the Human Condition (Domestic) UNIFI/General Education requirement.

Political Communication, B.A.

1. Critical thinking—concepts & theories: Students will be able to critically evaluate political science and communications concepts and theories to help explain and investigate political communications phenomena (such as elite rhetoric, persuasion, political campaigns, political journalism).

2. Critical thinking—social science and humanistic approaches: Students will be able to generate hypotheses / theses to answer research questions and/or analyze political communication from a humanistic perspective

3. Critical thinking—evidence: Students will be able to analyze discipline-appropriate evidence and critically evaluate it to support claims / test hypotheses.
4. Critical thinking—normative reasoning: Students will be able to develop persuasive arguments and reasoned judgments about political matters by logically applying normative principles.

5. Written communication skills: Students will demonstrate an ability to communicate effectively through their written work.

6. Oral communication skills: Students demonstrate an ability to communicate effectively through oral presentations.

Political Science-Liberal Arts, B.A.

1. Critical thinking—concepts & theories: Students will be able to critically evaluate political science concepts and theories to help explain and investigate political phenomena.

2. Critical thinking—social science approaches: Students will be able to generate hypotheses / theses to answer research questions.

3. Critical thinking—Evidence: Students will be able to analyze discipline-appropriate evidence and use critically evaluate it to support claims / test hypotheses.

4. Critical thinking—normative reasoning: Students will be able to develop persuasive arguments and reasoned judgments about political matters by logically applying normative principles.

5. Written communication skills: Students will demonstrate an ability to communicate effectively through their written work.

6. Oral communication skills: Students demonstrate an ability to communicate effectively through oral presentations.

Public Administration, B.A.

1. Critical thinking—concepts & theories: Students will be able to critically evaluate public administration concepts and theories to help explain and investigate political phenomena related to politics, policy, and the administration of public organizations.

2. Critical thinking—social science approaches: Students will be able to generate hypotheses / theses to answer research questions.

3. Critical thinking—evidence: Students will be able to analyze discipline-appropriate evidence and critically evaluate it to support claims / test hypotheses.

4. Written communication skills: Students will demonstrate an ability to communicate effectively through their written work.

5. Oral communication skills: Students demonstrate an ability to communicate effectively through oral presentations.

Master of Public Policy

1. To lead and manage in public governance
   1.1 Demonstrate ethical and professional behavior in public service settings
   1.2 Ability to lead and collaborate in group settings
   1.3 Apply ethical reasoning in evaluation of policy and in communication with stakeholders
   2. To participate in and contribute to the policy process

2.1 Describe and synthesize public policy concepts and use them to analyze real policy problems

2.2 Use tools, methods of policy analysis to analyze policy problems

3. To analyze, synthesize, think critically, solve problems and make evidence-informed decisions in a complex and dynamic environment

3.1 Describe the public budgeting process and be able to read and analyze budgets of public organizations

3.2 Design quantitative and qualitative research projects, as appropriate to policy problems, that analyze data and draw conclusions

4. To articulate, apply, and advance a public service perspective

4.1 Critically reflect upon and articulate the importance of respect, equity, and fairness in dealing with fellow servants and diverse citizenry

4.2 Critically reflect upon the importance of transparency and accountability as integral to responsible stewardship of the public trust

5. To communicate and interact productively and in culturally responsive ways with a diverse and changing workforce and society at large

5.1 Critically reflect upon the role of public servants in meeting the needs of a diverse citizenry

5.2 Proficiency in speaking, interacting in diverse public and professional settings

5.3 Proficiency in communicating results of policy analysis in written form

Public Administration, B.A.

This is a sample plan of study with a suggested sequencing of classes for the major. University electives may be applied to earn additional academic majors, minors, or certificates. Students should regularly meet with their academic advisor to plan their specific semester schedule to include UNIFI/General Education program and/or university elective hours required.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<td>POL AMER 1014</td>
<td>Power &amp; Politics in the U.S.</td>
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<td>Spring</td>
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<td>POL AMER 1048</td>
<td>Current and Emerging Issues in Public Administration</td>
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<td>SOC SCI 2020</td>
<td>Social Sciences Statistics</td>
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<td>UNIFI/General Education or University Electives</td>
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<td>POL GEN 2010</td>
<td>Analyzing Politics</td>
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<td>POL AMER 3172</td>
<td>Public Budgeting</td>
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<td>Public Administration elective</td>
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Department of Political Science

UNIFI/General Education or University Electives 9

Junior
Fall
POL AMER 4173 Politics and Public Policy 3
Public Administration elective 3
UNIFI/General Education or University Electives 9
---
Hours 15
Spring
POL GEN 3181 Internship in Politics 8
UNIFI/General Education or University Electives 7
---
Hours 15
Senior
Fall
POL AMER 3153 Leadership and Management in Public Service 3
Public Administration Elective 3
UNIFI/General Education or University Electives 9
---
Hours 15
Spring
POL AMER 4188/5188 Seminar in Public Administration 3
UNIFI/General Education or University Electives 12
---
Hours 15
Total Hours 120

Political Theory Courses

A good politics is guided by ideals such as freedom and justice. But what do those words mean? How does power operate—either to promote or to prevent the achievement of freedom and justice for all people? Readings range from the ancient world to the contemporary, including thinkers such as Socrates, J.S. Mill, Martin Luther King Jr., and bell hooks. (Fall and Spring)

POL THRY 3129. American Political Thought — 3 hrs.
Political ideas have shaped the political institutions, practices, and culture of the U.S., even though our ideals of democracy and freedom have conflicted with realities of exclusion and slavery, and the “American Dream” has at times been undermined by inequality of opportunity. This course explores these tensions, analyzing works of foundational thinkers such as Madison and Jefferson, as well as thinkers aiming to deepen our democracy in the centuries since the founding. (Variable)

POL THRY 3160. Classical Political Theory — 3 hrs.
The nature of justice, arguments for and against democracy, the foundations of political knowledge, and the nature of political communities, as understood by the thinkers of classical Greece. (Variable)

POL THRY 3161. Modern Political Theory — 3 hrs.
Western political thought from Machiavelli to Nietzsche, including the philosophical foundations for the American system of government (liberal and civic republican thought). (Variable)

Politics, American Courses

Politics is about the exercise of power. This course examines the basic structure, organization, and institutional powers of American government. We will also examine how diverse citizens of the U.S. are linked to government through such things as political parties, interest groups, and elections. (Fall and Spring)

Most government employees who are making decisions, running programs and spending taxpayer money are not elected officials, but public servants. The purpose of this course is to examine the role of these bureaucrats in American government by developing an understanding of the history of the system, the tension between expertise and democracy, and the related issues that affect the American people and others around the globe. (Fall and Spring)

POL AMER 2131. American State Politics — 3 hrs.
Analysis of organization, functions, and operation of state and local governments. (Fall)

POL AMER 2147. Law, Politics, and Society — 3 hrs.
Law structures our personal, business and civic lives, and when courts resolve disputes about the law their decisions affect our politics and society. This course examines how the legal system works and explores its social and political effects. Includes discussion of topics such as racial and socioeconomic barriers to access to justice, tort reform, policing strategies, and crime policy. (Spring)

POL AMER 3112. Campaigns and Elections — 3 hrs.
Systematic examination of structure and functions of modern electoral campaigns for national, state, and local offices. (Even Falls)

POL AMER 3132. Community Politics — 3 hrs.
Introduction to structure, functions, and policies of American local government in context of economic, social, and intergovernmental forces. (Variable)

POL AMER 3134. Congress: The First Branch — 3 hrs.
Congress is the first branch, by virtue of being specified in Article I of the Constitution. We will think critically about the role of Congress in the American system of government, how we get it, what it does, and what it does not do. Students will assess evidence of whether Congress can properly be viewed as broken, or not. Prerequisite(s): POL AMER 1014. (Odd Falls)

POL AMER 3131. Constitutional Law — 3 hrs.
Analysis of U.S. Supreme Court decisions and changes in doctrine over time and the political forces affecting these changes. Emphasis on the powers and constraints of the federal government, separation of powers, and federalism. Prerequisite(s): POL AMER 1014 or POL AMER 2147 or POL AMER 3146. (Fall)

POL AMER 3144. Civil Rights and Liberties — 3 hrs.
Examines the Supreme Court’s role in establishing and protecting individual rights and liberties from government intrusion. Emphasis on the 14th Amendment of the Constitution. Includes issues of free speech, freedom of religion, discrimination, and privacy. (Spring)

Theoretical and empirical examination of the role of appellate courts, especially the U.S. Supreme Court, within the American political system. Examination of theories of judicial decision making, the influence of politics on law and judges, and the impact of court decisions on public policy. (Even Falls)

Theoretical and empirical analyses of public opinion, political attitudes, political socialization, as well as voting behavior and political participation. (Spring)
POL AMER 3151. Modern Presidency — 3 hrs.
Examination of constitutional, electoral, administrative, and political aspects of the modern American presidency as they have evolved from FDR to the present. Prerequisite(s): POL AMER 1014. (Spring)

POL AMER 3153. Leadership and Management in Public Service — 3 hrs.
This course provides students the opportunity to study the political nature, characteristics and operation of American public organizations. You will analyze the internal and external factors that explain how public organizations operate, including theories and models of leadership and internal dynamics of public organizations and their role in the American political system. (Fall)

POL AMER 3166. Political Parties and Interest Groups — 3 hrs.
The history and evolution of political parties and interest groups in the American political system with a focus on their impact on the policy process. This course emphasizes how changes in the political environment including the rise of Super PACs, increased polarization and the use of social media for political mobilization are influencing the role each plays in elections and policy adoption. Prerequisite(s): POL AMER 1014. (Variable)

Development of current government personnel practices; politics of budgetary process at federal, state, and local levels; current methods of budgeting for public agencies, focusing on integration of budgeting into program planning. (Spring)

POL AMER 3177. Political Psychology — 3 hrs.
You will analyze the internal and external factors that explain how biases in human decision making and how such biases can help improve our understanding of the policy process. Prerequisite(s): POL AMER 1014; POL AMER 1048; junior standing. (Fall)

POL AMER 4176/5176. Topics in Public Policy — 3 hrs.
Explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. May be repeated under different topics. Prerequisite(s): junior standing. (Variable)

POL AMER 4177/5177. Political Psychology — 3 hrs.
Explores the connections between psychology and political phenomena, including leadership, decision making, intergroup relations, and persuasion. Prerequisite(s): junior standing. (Variable)

POL AMER 4188/5188. Seminar in Public Administration — 3 hrs.
Advanced topics in public administration, such as essential and nonessential service delivery, fiscal administration, and community development. Introduces students to issues not covered in other public administration courses. Prerequisite(s): POL AMER 1048; junior standing. (Spring)

POL AMER 5154. Public Service Leadership and Management — 3 hrs.
This course focuses on the theories and practice of leadership and management in the public and nonprofit sectors. Particular attention will be paid to the history behind the theories and concepts used in the analysis and discussion of leadership and management to understand their development, to what degree they may be applicable to other settings, and their strengths and weaknesses. The course will enable students to understand variations in different organizational settings, alternative bases of authority, diverse communication styles, as well as the exercise of leadership and its connection with management. (Variable)

This course provides students the opportunity to study the local budgetary process and to explore with the following topics: budget document and budget process; the budget cycle; operating and capital budget; evolution of budget; the balanced budget; functions of the budget office; planning, adopting, implementing and controlling the budget; performance measures for public budgeting and budgeting for capital improvements. (Variable)

Politics, Comparative Courses

POL COMP 1040. Comparative Politics — 3 hrs.
Examination of theory, methods, and problems of comparative politics with emphasis on cross-regional analysis. Use of case studies to look at such issues as political culture, parties, participation, dictatorship and democracy, economic policies and class, and racial, ethnic or religious conflict. (Fall and Spring)

POL COMP 3121. Terrorism and Insurgency — 3 hrs.
Focus on terrorism, insurgency, and guerrilla warfare. Examination of theoretical, practical, and policy issues related to the law, ethics, motivations, conduct, and resolution of conflict between unequal and unlike groups. (Variable)

POL COMP 3123. Nationalism — 3 hrs.
Analysis of causes, forms, and consequences of nationalist movements. Consideration of experiences of nation-states and multinational states. Evaluation of major theoretical approaches to study of nationalist movements and application to several specific cases. (Variable)
POL COMP 3125. Politics of Nonviolence — 3 hrs.
Analyzes theories and concrete examples of nonviolence in politics. Examines nonviolent power as a part of daily politics in most political systems and as a component of many successful movements for political change. (Variable)

POL COMP 3135. Politics in Europe — 3 hrs.
Examination of the development of European political institutions, issues, and policies. Social democracy, the European Union, and challenges to democracy are addressed. (Variable)

POL COMP 3162. Politics of East Asia — 3 hrs.
Comparative analysis of major East Asian countries; examination of state and nation-building processes, political institutions, and processes and policies, with emphasis on China and Japan. (Variable)

POL COMP 3164. Russian Politics — 3 hrs.
Analysis of regimes and regime changes in Russia and Eurasia generally. Examination of institutions, contemporary issues, and policies in comparative context. (Variable)

Examination of African politics from a political economy perspective. (Variable)

POL COMP 3167. Latin American Politics — 3 hrs.
Analysis of democracy, authoritarianism, economic development, and social movements in the region. Emphasis on Mexico, Brazil, Argentina, Colomba, Peru, and Cuba. Examination of influence of U.S. hegemony and the prospects for economic integration. (Variable)

Politics, General Courses

POL GEN 1020. Political Problems in the U.S.: (topic) — 3 hrs.
This course addresses topical political problems in the U.S. with a focus on problems related to human differences and diversity. Examples of topics may include wealth and income inequality, inequities in the criminal justice system, disparities in education policy, or the partisan divide. As part of addressing these problems, the course also covers different theoretical perspectives for thinking about politics, and supports students in developing skills for critically assessing information sources. Offered on specific topics listed in the Schedule of Classes. May not be repeated on different topics. (Fall and Spring)

POL GEN 1041. Global Challenges: (Topic) — 3 hrs.
This course will help students investigate the effect of politics and power by studying how people around the world respond to political problems. Students will learn about political science concepts related to government rules and institutions, political behavior and social movements, public policy, ideas and ideology, or others and apply them to current political problems that people are wrestling with around the world. May not be repeated on different topics. (Fall and Spring)

POL GEN 1060. B.S. Detection — 3 hrs.
This course seeks to give students the tools to understand what is happening in the world and decide what they should do about it. It is not about what to think, but about how to think. We often talk about critical thinking but what, exactly, does that mean? This course will help students learn to slow down and critically analyze information to help them improve their understanding of current events and develop the habits of mind that contribute to a life of active citizenship. (Fall)

Political issues can be divisive, but it is necessary to develop the skills and habits of rigorous analysis in order to understand the political phenomena around us. Students will explore various approaches to the scientific study of politics. (Fall and Spring)

Political science is, by definition, a science and as such is based on empirical research. The purpose of this course is to give students the necessary tools to study politics using quantitative methodology. Emphasis will be placed on the use of quantitative estimation techniques commonly used by political scientists. (Fall)

POL GEN 3181. Internship in Politics — 3-8 hrs.
Student serves as intern with government official or in public or private agency: (1) Federal; (2) State; (3) Local; (4) Intergovernmental; (5) Legal; (6) Interest Group; (7) International; and (8) Electoral. Prerequisite(s): POL GEN 2010; 15 hours of political science; Political Science, Political Communication, or Public Administration major; junior standing and consent of department. (Fall, Spring, Summer)

POL GEN 3184. Senior Seminar in Political Science — 3 hrs.
Examination of specific topics through application of theories and methods of political science analysis. Research papers required. Prerequisite(s): 24 credit hours of Political Science. (Fall and Spring)

POL GEN 4175/5175. Women in Politics — 3 hrs.
Theoretical, historical, and empirical studies of the role of women as political actors, policy issues affecting women, and the role of gender in shaping political attitudes and perceptions, with particular emphasis on the U.S. experience. Prerequisite(s): junior standing. (Variable)

POL GEN 4189/5189. Readings in Political Science — 1-3 hrs.
May be repeated only with consent of department. Prerequisite(s): 12 hours in political science; junior standing; consent of department. (Fall, Spring, Summer)

Politics, International Courses

POL INTL 1024. International Relations — 3 hrs.
Survey of various approaches to international relations with special emphasis on application to historical and contemporary cases. (Fall and Spring)

Analysis of how the pursuit of power and the pursuit of wealth interact in international relations. Emphasis on trade policy, monetary and financial policies, economic development, and the politics of globalization since 1945. (Variable)

Survey of the nature and causes of war, and the methods states use to achieve security. Examination of such issues as arms races, alliances, military technology, and military strategy and their relation to the politics of international relations. Analysis of methods for resolving conflicts and promoting peace. (Variable)

POL INTL 3125. Politics of International Development — 3 hrs.
Since the end of the Cold War, the international community has become more concerned with poverty, hunger, deprivation, the spread of disease and violence in all forms. This course studies the political dynamics that lead to action or that perpetuate inaction. (Variable)

POL INTL 3126. Human Rights — 3 hrs.
Examination of the origins and development of the concept of Human Rights. Review of the major challenges to global human rights, including genocide, racism, political repression, national/religion oppression, and gender discrimination. Emphasis on the international
institutions, norms, and policies of states and non-state actors to define and promote human rights. (Variable)

POL INTL 3127. United States Foreign Policy — 3 hrs.
Historical and theoretical examination of the individual, domestic, and systemic factors which affect formulation of United States foreign policy. (Variable)

POL INTL 3143. International Law — 3 hrs.
Survey of international law from its development to contemporary issues. (Variable)

POL INTL 3145. International Organizations — 3 hrs.
Description of international governmental and nongovernmental organizations, and analysis of their roles in international politics. (Variable)

Public Policy Courses

Defining and focusing on the non-linear aspect of the policy process, including an emphasis on non-rational decision making. Analysis of legislative, executive, and bureaucratic influences. Understanding how policy images and public perception shape the formation of public policy and evaluation techniques. (Odd Falls)

PUBPOL 6204. Program Evaluation in Public Policy — 3 hrs.
Theory and practice of program evaluation and evaluative research from both quantitative and qualitative perspectives. (Even Falls)

PUBPOL 6220. Public Policy, Advocacy and Public Funding — 2 hrs.
Policy context of philanthropy and nonprofit development; the role of nonprofits in policy development and advocacy. Prerequisite(s): admission into the Philanthropy and Nonprofit Development graduate program. (Variable)

PUBPOL 6230. Ethics in Public Policy — 3 hrs.
Examination of widely accepted moral philosophies and non-rational approaches to ethical judgments; application of ethical principles and analytic methods to decision-making in public policy. Specific topics will vary, in accordance with current events. (Variable)

PUBPOL 6260. Policy Analysis: Methods and Approaches — 3 hrs.
Research methods and approaches for analyzing and evaluating public policy choices and impacts. Understanding the context and purposes of policy analysis. Defining policy research questions and developing research designs. Selecting and applying appropriate research methods to policy problems. Prerequisite(s): enrollment requires admission to the graduate program in Public Policy, or consent of Director of Graduate Program in Public Policy. (Odd Falls)

Statistical methods appropriate to study of political science and public policy, including hypothesis testing using parametric and nonparametric tests, correlation and bivariate regression, experimental methods, logistic regression and multiple regression. (Even Springs)

PUBPOL 6276. Advanced Methods for Public Policy — 3 hrs.
Introduction to advanced statistical methods appropriate to the study of public policy, including correlation, bivariate and multiple regression. Students will have the opportunity to explore real world data sets using the tools and analytical skills learned throughout the course to produce policy memos informed by data analysis. (Even Falls)

Provides students with an opportunity to apply the data analytic and program evaluation skills learned throughout the program by partnering with selected organizations in surrounding communities to engage in policy analysis and decision making. (Odd Springs)

PUBPOL 6281. Internship in Public Policy — 3 hrs.
Field experience for students enrolled in Master of Public Policy degree program. Students may be given credit for extensive career experience at the discretion of the Program Director. (Even Summers)

PUBPOL 6285. Readings in Public Policy — 1-3 hrs.
Registration requires written consent of Program Director. May be repeated. (Odd Summers)