

# Department of Political Science

(College of Social and Behavioral Sciences)

[www.uni.edu/polisci](http://www.uni.edu/polisci)

The Department of Political Science offers the following programs:

## Undergraduate Majors (B.A.)

- Political Communication (p. 1) (also listed in Department of Communication and Media)
- Political Science-Liberal Arts (p. 2)
- Public Administration (p. 2)

## Minors

- American Government for Teachers (p. 3)
- International Affairs-Liberal Arts (p. 3)
- Legal Studies (p. 4)
- Political Science-Liberal Arts (p. 4)
- Public Administration (p. 4)

## Graduate Majors (M.P.P.)

- Master of Public Policy (p. 5)

## Program Certificates

- International Peace and Security (p. 5)
- Public Personnel & Human Resources (p. 6)
- State and Local Government (p. 6)

## Bachelor of Arts Degree Programs

### Political Communication Major

The Political Communication major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

#### Required core

|                          |  |   |
|--------------------------|--|---|
| Communication and Media: |  |   |
| COMM 4211/5211           | Rhetoric and Civic Culture               | 3 |
| COMM 4216/5216           | Political Communication                  | 3 |
|                          | or POL AMER 4160/Political Communication |   |
| COMM 4444/5444           | Communication, Community, and Change     | 3 |
| CM CORE 1010             | Mass Communication and Society           | 3 |
| Political Science:       |  |   |
| POL AMER 1014            | Power & Politics in the U.S. *           | 3 |
| POL AMER 3112            | Campaigns and Elections                  | 3 |
| POL AMER 3150            | Public Opinion and Voting Behavior       | 3 |

#### Methodology:

|  |  |           |
|--|--|-----------|
| Select one of the following from Communication and Media/Political Science:  |  | 3         |
| CM CORE 2020   | Communication Research Methods *                                 |           |
| COMM 4023/5023   | Rhetorical Research Methods *                                    |           |
| POL GEN 2010   | Analyzing Politics   |           |
| <b>Internship in Communication and Media/Political Science:</b>  |  | <b>3</b>  |
| COMM 3900/5900   | Internship in Communication                                      |           |
| POL GEN 3181   | Internship in Politics *   |           |
| <b>Electives (choose two courses from Communication and Media and two courses from Political Science from the following list):</b> |  | <b>12</b> |
| Communication and Media:   |  |           |
| COMM 2257  | Argumentation and Debate *                                       |           |
| COMM 3055  | Organizational Communication *                                   |           |
| COMM 4217/5217   | Freedom of Speech  |           |
| COMM 4218  | Persuasion   |           |
| COMM 4333/5333   | Communication and Conflict Management *                          |           |
| COMM 4344/5344   | Intercultural Communication                                      |           |
| COMM 4446/5446   | Voices from the Margin: Performance, Rhetoric, and Social Change |           |
| COMM 4544/5544   | Digital Culture and Communication                                |           |
| COMM DM 1611   | Media and Power  |           |
| COMM DM 4630/5630  | Digital Media Law and Ethics                                     |           |
| COMM DM 4644/5644  | Global Media: (Topic)  |           |
| COMM PR 1811   | Principles of Public Relations *                                 |           |
| Political Science:   |  |           |
| POL AMER 2131  | American State Politics  |           |
| POL AMER 3132  | Community Politics   |           |
| POL AMER 3134  | Congress: The First Branch *                                     |           |
| POL AMER 3144  | Civil Rights and Liberties                                       |           |
| POL AMER 3151  | Modern Presidency *  |           |
| POL AMER 3166  | Political Parties and Interest Groups *                          |           |
| POL AMER 4143/5143   | Citizen Participation and Civic Engagement                       |           |
| POL AMER 4177/5177   | Political Psychology   |           |
| POL INTL 3126  | Human Rights   |           |
| POL INTL 3143  | International Law  |           |
| <b>Total Hours</b>   |  | <b>39</b> |

\* \*Choice of courses and subsequent prerequisites may increase the length of this program. These courses have additional prerequisites as follows:

POL AMER 1014 satisfies the Human Condition: Domestic UNIFI requirement.

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CM CORE 2020, COMM 2257, and COMM 3055 have prerequisite of COMM 1000. COMM 1000 satisfies the Oral Communication UNIFI requirement.

POL GEN 3181 has prerequisites of POL GEN 2010; 15 hours of Political Science, Political Communication, or Public Administration major.

COMM 4023/5023 has prerequisite of CM CORE 2020 but will be waived for Political Communication majors.

COMM 4333/5333 has a prerequisite of COMM 2344.

COMM DM 4612/5612 has prerequisite of CM CORE 2020 or consent of instructor.

COMM DM 4644/5644 has prerequisite of CM CORE 1010.

COMM PR 1811 has prerequisites of COMM 1000 and ENGLISH 1005. COMM 1000 satisfies the Oral Communication UNIFI requirement.

POL AMER 3134, POL AMER 3151, and POL AMER 3166 have prerequisite of POL AMER 1014. POL AMER 1014 satisfies the Human Condition: Domestic UNIFI requirement.

### Political Science Major-Liberal Arts

The Political Science-Liberal Arts major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

#### Required

|   |  |           |
|---|--|-----------|
| Political Science:  |  |           |
| POL GEN 2010  | Analyzing Politics   | 3         |
| POL THRY 1050   | Introduction to Political Theory: Freedom, Justice and Power | 3         |
| POL AMER 1014   | Power & Politics in the U.S. *                               | 3         |
| POL INTL 1024   | International Relations *                                    | 3         |
| POL COMP 1040   | Comparative Politics   | 3         |
| Students must take at least one upper-level course in each of the four sub-fields of political science: |  |           |
| Political Theory [POL THRY 3xxx/4xxx]   |  | 3         |
| American Politics [POL AMER 3xxx/4xxx]  |  | 3         |
| International Relations (POL INTL 3xxx/4xxx)  |  | 3         |
| Comparative Politics [POL COMP 3xxx/4xxx]   |  | 3         |
| Students must take one Senior Seminar in Political Science:   |  |           |
| POL GEN 3184  | Senior Seminar in Political Science                          | 3         |
| <b>Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY)</b>                 |  | <b>9</b>  |
| <b>Total Hours</b>  |  | <b>39</b> |

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on this major.

\* POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement. POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.

### Public Administration Major

The Public Administration major requires a minimum of 120 total hours to graduate. This total includes UNIFI/General Education requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Students may want to consider pairing this major with various certificates available, such as the Certificate in State and Local Government, Certificate in Public Personnel and Human Resources, and Nonprofit Management Certificate.

#### Required:

|  |  |              |
|--|--|--------------|
| POL AMER 1014                          | Power & Politics in the U.S.   | 3            |
| POL AMER 1048                          | Introduction to Public Administration  | 3            |
| POL AMER 3153                          | Leadership and Management in Public Service                                    | 3            |
| POL AMER 3172                          | Public Budgeting   | 3            |
| POL AMER 4173                          | Politics and Public Policy   | 3            |
| POL AMER 4188/5188                     | Seminar in Public Administration   | 3            |
| POL GEN 2010                           | Analyzing Politics   | 3            |
| POL GEN 3111                           | Politics and Statistics  | 3            |
| or SOC SCI 2020                        | Social Sciences Statistics   |              |
| POL GEN 3181                           | Internship in Politics   | 3-8          |
| Electives (9 hours from the following) |  | 9            |
| Political Science:                     |  |              |
| POL AMER 2131                          | American State Politics  |              |
| POL AMER 3112                          | Campaigns and Elections  |              |
| POL AMER 3132                          | Community Politics   |              |
| POL AMER 3151                          | Modern Presidency  |              |
| POL AMER 3174                          | Management of Public Human Resources *   |              |
| or RTNL 3110                           | Management and Human Resources in Recreation, Tourism and Nonprofit Leadership |              |
| POL AMER 4130/5130                     | Iowa Politics  |              |
| POL AMER 4176/5176                     | Topics in Public Policy  |              |
| Economics:                             |  |              |
| ECON 1041                              | Principles of Macroeconomics   |              |
| ECON 1051                              | Principles of Microeconomics *   |              |
| ECON 3221/5221                         | Public Finance *   |              |
| ECON 3229/5229                         | Cost-Benefit Analysis *  |              |
| ECON 3253/5253                         | Urban and Regional Economics *   |              |
| <b>Total Hours</b>                     |  | <b>36-41</b> |

Note: Not more than 12 semester hours of political science taken for the Public Administration major can also be counted toward a Political Science major.

\* POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.

ECON 3221/5221, ECON 3229/5229, and ECON 3253/5253 have prerequisites of ECON 1041 and ECON 1051. ECON 1041 satisfies the Quantitative Reasoning UNIFI/General Education requirement.

ECON 1051 has prerequisite of ECON 1041.  
 POL AMER 3174 has prerequisites  
 of POL AMER 1014 or POL AMER 1048.

## Minors

### American Government for Teachers Minor

This minor prepares future social studies teachers to teach American government and politics. Nine hours of the minor will count toward American Government requirements in the Social Science Teaching Plan B major. NOTE: This minor is only available to Social Science Teaching majors, and does not lead to an endorsement.

Required:

|   |                                       |    |
|---|---------------------------------------|----|
| POL AMER 1014                             | Power & Politics in the U.S.          | 3  |
| Electives (choose five of the following): |                                       | 15 |
| POL AMER 2131                             | American State Politics               |    |
| POL AMER 3112                             | Campaigns and Elections               |    |
| POL AMER 3132                             | Community Politics                    |    |
| POL AMER 3134                             | Congress: The First Branch            |    |
| POL AMER 3141                             | Constitutional Law                    |    |
| POL AMER 3146                             | Judicial Politics and Policy-making   |    |
| POL AMER 3150                             | Public Opinion and Voting Behavior    |    |
| POL AMER 3151                             | Modern Presidency                     |    |
| POL AMER 3166                             | Political Parties and Interest Groups |    |
| POL AMER 4130/5130                        | Iowa Politics                         |    |
| POL INTL 3127                             | United States Foreign Policy          |    |

**Total Hours** **18**

### International Affairs Minor-Liberal Arts

The International Affairs minor is composed of 18 hours in political science and related disciplines. It allows students to explore their interests in politics around the globe and helps prepare them to live and work in an increasingly interconnected world. The requirements are as follows:

**Required**

|                                       |                                |   |
|---------------------------------------|--------------------------------|---|
| Political Science:                    |                                |   |
| POL INTL 1024                         | International Relations *      | 3 |
| POL COMP 1040                         | Comparative Politics           | 3 |
| Select at least two of the following: |                                | 6 |
| Political Science:                    |                                |   |
| POL COMP 3121                         | Unconventional Warfare         |   |
| POL COMP 3123                         | Nationalism                    |   |
| POL COMP 3125                         | Politics of Nonviolence        |   |
| POL INTL 3120                         | International Security         |   |
| POL INTL 3126                         | Human Rights                   |   |
| POL INTL 3127                         | United States Foreign Policy   |   |
| POL INTL 3143                         | International Law              |   |
| POL INTL 3145                         | International Organizations    |   |
| POL INTL 3119                         | Politics of the Global Economy |   |

|   |  |      |
|---|--|------|
| POL INTL 3125   | Politics of International Development  |      |
| Select two of the following, any additional electives from the courses listed above, or those listed below: |  | ** 6 |
| Communication:  |  |      |
| COMM 4344/5344  | Intercultural Communication  |      |
| Journalism:   |  |      |
| COMM DM 4644/5644   | Global Media: (Topic)  |      |
| French:   |  |      |
| FREN 3011/5011  | Business French ^  |      |
| FREN 4014/5014  | The World of French Business ^   |      |
| FREN 4021/5021  | Special Topics in Language and Culture ^   |      |
| Spanish:  |  |      |
| SPAN 3020   | Latin American Culture and Civilization ^  |      |
| SPAN 3023   | Culture and Civilization of Spain ^  |      |
| Economics: ^  |  |      |
| ECON 3249/5249  | Economic Development ^   |      |
| History:  |  |      |
| HIST 4520/5520  | Europe from World War I to the Present   |      |
| HIST 4660/5660  | History of Imperial Russia   |      |
| HIST 4670/5670  | History of Soviet Russia   |      |
| HIST 4675/5675  | Great Power Diplomacy from the Congress of Vienna to the Present                     |      |
| HIST 4680/5680  | Military History from Napoleon to the Present  |      |
| HIST 4720/5720  | Modern Latin American History  |      |
| HIST 4740/5740  | Modern African History   |      |
| HIST 4840/5840  | Mughals and Marauders; Merchants and Mahatmas: A History of South Asia since 1526 CE |      |
| HIST 4860/5860  | Modern Chinese History   |      |
| Geography:  |  |      |
| GEOG 4150/5150  | Regional Geography: (Variable Topic)   |      |
| Sociology/Anthropology:   |  |      |
| ANTH 3001   | Language and Culture ^   |      |
| Total hours ***   |  | 18   |

\* POL INTL 1024 satisfies the Human Condition (Global) UNIFI/ General Education requirement.

\*\*This requirement may also be met by an internship approved by the Department of Political Science. Furthermore, students who have successfully completed four semesters at the college level of any foreign language, with at least a 2.00 GPA, or demonstrate an equivalent competency level can apply three credit hours toward the fulfillment of this requirement.

\*\*\*No more than 9 hours of political science for this minor can also be counted toward a major in political science.

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^ These courses have additional prerequisites as follows:  
 COMM DM 4644/5644 has prerequisite of CM CORE 1010.  
 FREN 3011/5011, FREN 4014/5014, and FREN 4021/5021 have prerequisite of FREN 3001/5001.  
 SPAN 3020 and SPAN 3023 have prerequisite of SPAN 3001 or SPAN 3050/5050.  
 ECON 1041 and ECON 1051 are prerequisites to all 100/2000/3000/4000-level economics courses.  
 ANTH 3001 has prerequisite of PSYCH 1001 or SOC 1000 or ANTH 1002. SOC 1000 satisfies the Human Condition (Domestic) UNIFI/General Education requirement. ANTH 1002 satisfies the Human Condition (Global) UNIFI/General Education requirement.

Note: Choice of courses and subsequent course prerequisites may increase the length of this program.

### Legal Studies Minor

The Legal Studies minor encourages students to study legal institutions, norms and traditions and to analyze how they interact with society, culture, economics, politics and policy. The program equips students with the ability to comprehend and critically evaluate written arguments, to make one's own arguments and support them with evidence and logical reasoning, and to communicate effectively, both orally and in writing.

Required:

|               |                            |   |
|---------------|----------------------------|---|
| PHIL 3370     | Philosophy of Law          | 3 |
| POL AMER 2147 | Law, Politics, and Society | 3 |

Electives: choose one course from each of the following groups, plus two additional courses from any of the groups:

Elective Group 1: Foundation of Law and the American Legal System

|                |  |  |
|----------------|--|--|
| ENGLISH 1050   | Law and Literature   |  |
| HIST 4110/5110 | American Colonial History                                      |  |
| HIST 4440/5440 | Kings, Heretics, Witches, and Revolutionaries: England to 1688 |  |

|               |                      |  |
|---------------|----------------------|--|
| PHIL 1030     | Elementary Logic     |  |
| PHIL 3320     | Political Philosophy |  |
| POL AMER 3141 | Constitutional Law   |  |

Elective Group 2: Rights, Liberties and Justice

|                   |                              |  |
|-------------------|------------------------------|--|
| COMM 4217/5217    | Freedom of Speech            |  |
| COMM DM 4630/5630 | Digital Media Law and Ethics |  |
| CRIM 3225         | Criminal Court System        |  |
| CRIM 3500         | Advanced Criminal Procedure  |  |
| POL AMER 3144     | Civil Rights and Liberties   |  |
| RELS 3200         | Religion and Law             |  |

Elective Group 3: Law, Politics and Society

|                    |                                     |  |
|--------------------|-------------------------------------|--|
| ECON 3231/5231     | Law and Economics                   |  |
| FAM SERV 3162/5162 | Issues in Family Policy             |  |
| MGMT 3101          | Business Law                        |  |
| MGMT 3905/5905     | Employment and Labor Law            |  |
| POL AMER 3146      | Judicial Politics and Policy-making |  |
| POL INTL 3143      | International Law                   |  |

|                    |   |           |
|--------------------|---|-----------|
| PSYCH 2302         | Psychology and Law                                    |           |
| PHIL 1040          | Justice and the Good Life: Philosophical Perspectives |           |
| <b>Total Hours</b> |   | <b>21</b> |

**Note: Choice of courses and subsequent course prerequisites may increase the length of this program.**

**Note: Not more than nine (9) semester hours of political science for this minor can count toward a major in Political Science.**

### Political Science Minor-Liberal Arts

Required

|   |  |           |
|---|--|-----------|
| Political Science:  |  |           |
| POL GEN 2010  | Analyzing Politics   | 3         |
| POL THRY 1050   | Introduction to Political Theory: Freedom, Justice and Power | 3         |
| POL AMER 1014   | Power & Politics in the U.S. *                               | 3         |
| POL INTL 1024   | International Relations *                                    | 3         |
| POL COMP 1040   | Comparative Politics   | 3         |
| <b>Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY)</b> |  | <b>3</b>  |
| <b>Total Hours</b>  |  | <b>18</b> |

\* POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement. POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Legal Studies minor may also be counted for credit on a political science major or minor.

### Public Administration Minor

Required:

|                              |   |   |
|------------------------------|---|---|
| POL AMER 1014                | Power & Politics in the U.S.                | 3 |
| POL AMER 1048                | Introduction to Public Administration       | 3 |
| POL AMER 3153                | Leadership and Management in Public Service | 3 |
| POL AMER 3172                | Public Budgeting                            | 3 |
| POL AMER 4173                | Politics and Public Policy                  | 3 |
| POL GEN 3111                 | Politics and Statistics                     | 3 |
| or SOC SCI 2020              | Social Sciences Statistics                  |   |
| Select One of the Following: |   | 3 |
| POL AMER 2131                | American State Politics                     |   |
| POL AMER 3132                | Community Politics                          |   |
| POL AMER 4130/5130           | Iowa Politics                               |   |

**Total Hours 21**

**Not more than nine (9) semester hours of political science for this minor can count toward a major in Political Science.**

\* POL AMER 1014 satisfies Category 5B of the Liberal Arts Core and the Human Condition: Domestic UNIFI requirement.



## Master of Public Policy Degree Program

The mission of the University of Northern Iowa’s Master of Public Policy (MPP) program is to enhance the public service values of emerging and mid-career public service professionals and equip them with the knowledge and skills needed to analyze, develop, and evaluate public policy and affairs at all levels of government. We expect our graduates to: value accountability and transparency as integral to responsible stewardship of the public trust; be able to assess the ethical implications of policy decisions and incorporate those considerations into their professional work; be able to differentiate between efficiency and effectiveness in evaluating policy alternatives; and demonstrate respect, equity and fairness in their dealings with fellow public servants and diverse communities.

The MPP program is an online professional interdisciplinary degree program providing specialized and advanced training for students wishing to assume roles as policy analysts, principally in the governmental and nonprofit sectors of society. Courses in this program are offered using a combination of Zoom, an interactive video conferencing system, on Tuesday evenings and online via eLearning, a Blackboard learning management system. Courses meeting in the fall and spring semesters are taught in eight-week modules and summer courses will be six weeks in length. The program is designed to be completed in two years (eight semesters and two summers).

Students interested in this program submit a completed Application for Admission to Graduate Study. Complete undergraduate transcripts are required for admission review, as are a personal statement resume, and two letters of recommendation. The Graduate Record Examination (General Test) **is not** required for admission to the program. Admission to the MPP program is competitive. For more information about the program, visit <https://continuinged.uni.edu/distance/public-policy> or email the Program Coordinator, Professor Chris Larimer at [christopher.larimer@uni.edu](mailto:christopher.larimer@uni.edu).

**Only graduate courses (course numbers 5000 or above) will apply to a graduate degree, even if the undergraduate course number (4999 or less) is listed. No exceptions will be made.**

The M.P.P. is available on the **non-thesis** option only, and requires **37 semester hours. A minimum of 13 hours of 6000-level course work is required.** As part of PUBPOL 6299, students must defend their research to the instructor and reader.

### Required

|                |  |   |
|----------------|--|---|
| Public Policy: |  |   |
| PUBPOL 6260    | Policy Analysis: Methods and Approaches      | 3 |
| PUBPOL 6204    | Program Evaluation in Public Policy          | 3 |
| PUBPOL 6275    | Quantitative Methods for Politics and Policy | 3 |
| PUBPOL 6230    | Ethics in Public Policy                      | 3 |
| PUBPOL 6276    | Advanced Methods for Public Policy           | 3 |
| PUBPOL 6280    | Capstone: Policy Practicum                   | 3 |
| PUBPOL 6285    | Readings in Public Policy                    | 1 |
| PUBPOL 6299    | Research                                     | 3 |
| Economics:     |  |   |

|                    |   |    |
|--------------------|---|----|
| POL AMER 5171      | Public Budgeting and Financial Management | 3  |
| or ECON 3221/5221  | Public Finance                            |    |
| Political Science: |   |    |
| POL AMER 5154      | Public Service Leadership and Management  | 3  |
| POL AMER 4176/5176 | Topics in Public Policy (enroll 2 times)  | 6  |
| Internship:        |   |    |
| PUBPOL 6281        | Internship in Public Policy               | 3  |
| Total hours        |   | 37 |

Topics in Public Policy explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. Must be repeated two times under different topics.

## Program Certificates

The University of Northern Iowa makes available, in addition to traditional programs, the opportunity for students to earn program certificates. Program certificates provide an alternative to programs leading to a degree, a major, or a minor; they certify that an individual has completed a program approved by the university. For information on the following program certificates, contact the Department of Political Science or the Office of the Registrar, which serves as the centralized registry.

### Certificate in International Peace and Security

The Certificate in International Peace and Security is designed to provide a specialized and in-depth knowledge of theories, concepts and evidence about issues of conflict and peace in world politics. Students will develop analytical and practical skills on matters of diplomacy and conflict resolution, coupled with a breadth of understanding about contemporary issues, about the different types and forms of international violence that exist, as well as the causes of and solutions to such conflict.

If your career goals are in foreign service, public or private sector conflict mediation, international business and risk assessment, homeland security or military service, this certificate program will be an invaluable benefit to your education. Any student seeking advanced study in international security, or who wishes to foster peace and understand war, is eligible and will find this intensive program rewarding.

### Required

|   |                              |   |
|---|------------------------------|---|
| International Relations core:                   |                              |   |
| POL INTL 1024                                   | International Relations *    | 3 |
| POL INTL 3120                                   | International Security       | 3 |
| <b>Electives</b>                                |                              |   |
| Select a minimum of 9 hours from the following: |                              | 9 |
| Communication:                                  |                              |   |
| COMM 4344/5344                                  | Intercultural Communication  |   |
| International Relations:                        |                              |   |
| POL INTL 3127                                   | United States Foreign Policy |   |

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|                       |  |           |
|-----------------------|--|-----------|
| POL INTL 3143         | International Law  |           |
| POL INTL 3145         | International Organizations                                      |           |
| Comparative Politics: |  |           |
| POL COMP 3121         | Unconventional Warfare   |           |
| POL COMP 3125         | Politics of Nonviolence  |           |
| History:              |  |           |
| HIST 4675/5675        | Great Power Diplomacy from the Congress of Vienna to the Present |           |
| HIST 4680/5680        | Military History from Napoleon to the Present                    |           |
| Sociology:            |  |           |
| SOC 3090              | Conflict Resolution  |           |
| <b>Total Hours</b>    |  | <b>15</b> |

\* POL INTL 1024 satisfies the Human Condition (Global) UNIFI/General Education requirement.

## Certificate in Public Personnel & Human Resources

The Certificate in Public Personnel and Human Resources is designed to provide a specific set of skills to students who would like to pursue careers in public settings (federal, state, or local government) or non-profit agencies related to the management of personnel and human resources. This certificate especially compliments the Public Administration major, but is also suitable for students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

### Required:

|   |   |   |
|---|---|---|
| Political Science:  |   |   |
| POL AMER 1014   | Power & Politics in the U.S.  | 3 |
| POL AMER 1048   | Introduction to Public Administration                                       | 3 |
| POL AMER 3174   | Management of Public Human Resources  | 3 |
| Psychology:   |   |   |
| PSYCH 1001  | Introduction to Psychology  | 3 |
| PSYCH 3304  | Work Psychology: Well-Being   | 3 |
| Electives (select a minimum of 3 hours from the following): |   | 3 |
| Recreation, Tourism and Nonprofit Leadership:               |   |   |
| RTNL 3337   | Human Resource Development for Recreation, Tourism and Nonprofit Leadership |   |
| Management:   |   |   |
| MGMT 3965/5965  | Organizational Behavior   |   |
| Political Science:  |   |   |
| POL AMER 4173   | Politics and Public Policy  |   |
| Psychology:   |   |   |
| PSYCH 3305  | Work Psychology: Performance  |   |
| Social Work:  |   |   |

|                    |                            |           |
|--------------------|----------------------------|-----------|
| SW 4163            | Diversity and Difference * |           |
| <b>Total Hours</b> |                            | <b>18</b> |

\* \* These courses have additional prerequisites as follows:  
SW 4163 has a prerequisite of SOC 1000. SOC 1000 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.  
\*\*POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.

## Certificate in State and Local Government

The Certificate in State and Local Government is designed to provide a specific set of skills to any student at UNI looking to work in state or local government. This certificate blends theoretical and practical knowledge to provide the flexibility to solve some of the problems facing these governments.

If your career goals include public finance, economic development, community development and planning, or state and local politics, a Certificate in State and Local Government will help link your education to your career.

A Certificate in State and Local Government will also help students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

### Required

|  |   |           |
|--|---|-----------|
| American Politics:                         |   |           |
| POL AMER 1014                              | Power & Politics in the U.S. *              | 3         |
| POL AMER 2131                              | American State Politics                     | 3         |
| POL AMER 3132                              | Community Politics                          | 3         |
| POL AMER 4130/5130                         | Iowa Politics                               | 3         |
| <b>Electives</b>                           |   |           |
| Select minimum 3 hours from the following: |   | 3         |
| Economics:                                 |   |           |
| ECON 3253/5253                             | Urban and Regional Economics *              |           |
| Geography:                                 |   |           |
| GEOG 4170/5170                             | Climate Action Planning                     |           |
| American Politics:                         |   |           |
| POL AMER 3153                              | Leadership and Management in Public Service |           |
| POL AMER 3172                              | Public Budgeting *                          |           |
| POL AMER 4173                              | Politics and Public Policy *                |           |
| Criminology:                               |   |           |
| CRIM 4253                                  | Crime and Public Policy *                   |           |
| <b>Total Hours</b>                         |   | <b>15</b> |

\* These courses have additional prerequisites are as follows:  
POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.  
ECON 3253/5253 has prerequisites of ECON 1041 and ECON 1051, or consent of instructor. ECON 1041 satisfies the Quantitative Reasoning UNIFI/General Education requirement.  
POL AMER 3172 and POL AMER 4173 have prerequisites of POL AMER 1014 and POL AMER 1048. POL AMER 1014 satisfies the Human Condition (Domestic) UNIFI/General Education requirement.

CRIM 4253 has prerequisites of SOC 1000 and CRIM 2022.  
SOC 1000 will satisfy the Human Condition (Domestic) UNIFI/  
General Education requirement.