The Department of Political Science offers the following undergraduate programs and program certificates. Specific requirements for these programs are listed within this Department of Political Science section in the following order:

**Undergraduate Majors (B.A.)**
- Political Communication (also listed in Department of Communication Studies)
- Political Science-Liberal Arts
- Public Administration

**Minors**
- International Affairs-Liberal Arts
- Political Science-Liberal Arts
- Politics and Law

**Graduate Majors (M.P.P.)**
- Master of Public Policy

**Program Certificates**
- International Peace and Security
- Graduate Certificate in Public Administration
- Public Personnel & Human Resources
- State and Local Government

### Bachelor of Arts Degree Programs
#### Political Communication Major
The Political Communication major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

**Required core**

**Communication Studies:**
- COMM 4211/5211 (48C:123g) Rhetoric and Civic Culture 3
- COMM 4216/5216 (48C:160g) Political Communication 3
- COMM 4444/5444 (48C:155g) Communication, Community, and Change 3

**Political Science:**
- POL AMER 1014 (942:014) Introduction to American Politics 3
- POL AMER 3112 (942:112) Campaigns and Elections 3
- POL AMER 3150 (942:150) Public Opinion and Voting Behavior 3

**Methodology:**
Select one of the following from Communication Studies/Political Science:

- COMM COR 2020 (48C:080) Communication Research Methods 3
- COMM 4023/5023 (48C:189g) Rhetorical Research Methods 3
- POL GEN 2010 (940:010) Analyzing Politics 3

**Internship in Communication Studies/Political Science:**
- COMM 3900/5900 Internship in Communication (48C:197g) 3
- POL GEN 3181 (940:181) Internship in Politics 3

**Electives (choose two courses from Communication Studies and two courses from Political Science from the following list):**

**Communication Studies:**
- COMM 2257 (48C:074) Argumentation and Debate 3
- COMM 3055 (48C:132) Organizational Communication 3
- COMM 4217/5217 (48C:176g) Freedom of Speech 3
- COMM 4218 (48C:178) Persuasion 3
- COMM 4333/5333 (48C:148g) Communication and Conflict Management 3
- COMM 4344/5344 (48C:151g) Intercultural Communication 3
- COMM 4446/5446 (48C:113g) Social Protest: Performance and Rhetoric 3
- COMM 4544/5544 (48C:120g) Digital Culture and Communication 3
- COMM DM 1611 Digital Media Literacies 3
- COMM DM 4612/5612 Digital Media: Processes and Effects 3
- COMM DM 4630/5630 Journalism, Law, and Ethics 3
- COMM DM 4644/5644 Global Mass Communication Systems 3
- COMM PR 1811 (48P:005) Principles of Public Relations 3

**Political Science:**
- POL AMER 2131 (942:131) American State Politics 3
- POL AMER 3132 (942:132) Community Politics 3
- POL AMER 3134 (942:134) Legislative Politics 3
- POL AMER 3144 (942:144) Civil Rights and Liberties 3
- POL AMER 3151 (942:151) Modern Presidency 3
- POL AMER 3166 (942:166) Political Parties and Interest Groups 3
- POL AMER 4143/5143 (942:143g) Citizen Participation and Civic Engagement 3
- POL AMER 4177/5177 (942:177g) Political Psychology 3
- POL INTL 3126 (943:126) Human Rights 3
Department of Political Science

POL INTL 3143 (943:143)  International Law  39

* *Choice of courses and subsequent prerequisites may increase the length of this program. These courses have additional prerequisites as follows:
POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.
COMM COR 2020 (48C:080), COMM 2257 (48C:074), and COMM 3055 (48C:132) have prerequisite of
COMM 1000 (48C:001). COMM 1000 (48C:001) satisfies Category 1B of the Liberal Arts Core.
POL GEN 3181 (940:181) has prerequisites of
POL INTL 1024 (943:024); 15 hours of Political Science, Political Communication, or Public Administration major.
COMM 4023/5023 (48C:189g) has prerequisite of
COMM COR 2020 (48C:080) but will be waived for Political Communication majors.
COMM 4333/5333 (48C:148g) has a prerequisite of
COMM 2344 (48C:004).
COMM COR 4612/5612 has prerequisite of COMM COR 2020 or consent of instructor.
COMM COR 4644/5644 has prerequisite of
COMM COR 1010 (48J:002).
COMM PR 1811 (48P:005) has prerequisites of
COMM 1000 (48C:001) and ENGLISH 1005 (620:005).
COMM 1000 (48C:001) satisfies Category 1B of the Liberal Arts Core.
POL AMER 3134 (942:134), POL AMER 3151 (942:151), and POL AMER 3166 (942:166) have prerequisite of
POL AMER 1014 (942:014). POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.

Political Science Major-Liberal Arts
The Political Science-Liberal Arts major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Required
Political Science:

POL GEN 2010 (940:010)  Analyzing Politics  3
POL THRY 1050 (941:050)  Introduction to Political Theory: Freedom, Justice and Power  3
POL AMER 1014 (942:014)  Introduction to American Politics *  3
POL INTL 1024 (943:024)  International Relations *  3
POL COMP 1040 (944:040)  Comparative Politics  3

Students must take at least one upper-level course in each of the four sub-fields of political science:
Political Theory [POL THRY 3xx/4xx (941:1xx)]  3
American Politics [POL AMER 3xx/4xx (942:1xx)]  3
International Relations (POL INTL 3xx/4xx (943:1xx)]  3
Comparative Politics [POL COMP 3xx/4xx (944:1xx)]  3

Students must take one Senior Seminar in Political Science:
POL GEN 3184 (940:184)  Senior Seminar in Political Science  3

Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY)  9

Total Hours  39

Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Politics and Law minor may also be counted for credit on this major.

*  POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core. POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.

Public Administration Major
The Public Administration major requires a minimum of 120 total hours to graduate. This total includes Liberal Arts Core requirements and the following specified major requirements, plus electives to complete the minimum of 120 hours.

Required
Political Science:

POL GEN 2010 (940:010)  Analyzing Politics  3
POL GEN 3111 (940:111)  Introduction to Quantitative Methods in Political Science  3
POL AMER 1014 (942:014)  Introduction to American Politics *  3
POL AMER 1048 (942:048)  Introduction to Public Administration  3
POL AMER 3172/5172 (942:172)  Public Budgeting *  3
POL AMER 3174 (942:174)  Public Personnel Administration *  3
POL AMER 4153/5153 (942:153g)  Public Organizations *  3
POL AMER 4173 (942:173g)  The Public Policy Process *  3

POL AMER 4188/5188 (942:188g)  Seminar in Public Administration *  3

Internship:
POL GEN 3181 (940:181)  Internship in Politics *  3-8

Electives: Select at least 6 hours of the following:  6

Political Science:

POL AMER 2131 (942:131)  American State Politics
POL AMER 3112 (942:112)  Campaigns and Elections
POL AMER 3132 (942:132)  Community Politics
POL AMER 3151 (942:151)  Modern Presidency *
POL AMER 4130/5130 (942:130g)  Iowa Politics
POL AMER 4176/5176 (942:176g)  Topics in Public Policy

Economics:

ECON 1041 (920:053)  Principles of Macroeconomics
ECON 1051 (920:054)  Principles of Microeconomics
ECON 3221/5221 (920:117g)  Public Finance *
ECON 3229/5229 (920:125g)  Cost-Benefit Analysis *
ECON 3245/5245 (920:136g)  International Economics *
These courses have additional prerequisites as follows:

**POL AMER 1014** (942:014) satisfies Category 5B of the Liberal Arts Core.
**POL AMER 3172/5172 (942:172), POL AMER 3174 (942:174), POL AMER 4153/5153 (942:153g) and POL AMER 4173 (942:173g) have prerequisites of **POL AMER 1014 (942:014) and POL AMER 1048 (942:048).**
**POL AMER 4188/5188 (942:188g) has a prerequisite of **POL AMER 1048 (942:048).**
**POL AMER 4151 (942:151) has a prerequisite of **POL AMER 1014 (942:014).**
**ECON 3221/5221 (920:117g), ECON 3229/5229 (920:125g), ECON 3245/5245 (920:136g) and **ECON 3253/5253 (920:148g) have prerequisites of **ECON 1041 (920:053) and ECON 1051 (920:054).** **Both ECON 1041 (920:053) and ECON 1051 (920:054) may substitute for **ECON 1031 (920:024) which will satisfy Category 5B of the Liberal Arts Core.**
**ECON 1051 (920:054) has prerequisite of **ECON 1041 (920:053).**

**Minors**

**International Affairs Minor-Liberal Arts**

The International Affairs minor is composed of 21 hours in political science and related disciplines. The requirements are as follows:

**Required**

**Political Science:**
- **POL INTL 1024 (943:024)** International Relations * 3
- **POL COMP 1040 (944:040)** Comparative Politics 3

Select at least two of the following: 6

**Political Science:**
- **POL COMP 3121 (944:121)** Terrorism and Insurgency
- **POL COMP 3123 (944:123)** Nationalism
- **POL COMP 3125 (944:125)** Politics of Nonviolence
- **POL INTL 3120 (943:120)** International Security
- **POL INTL 3126 (943:126)** Human Rights
- **POL INTL 3127 (943:127)** United States Foreign Policy
- **POL INTL 3143 (943:143)** International Law
- **POL INTL 3145 (943:145)** International Organizations
- **POL INTL 4119/5119 (943:119g)** Politics of the Global Economy
- **POL INTL 4125/5125 (943:125g)** North-South Relations

**Economics:**
- **ECON 3245/5245 (920:136g) International Economics**

Select at least one of the following: 3

**Political Science:**
- **POL COMP 3135 (944:135)** Politics in Europe
- **POL COMP 3162 (944:162)** Politics of East Asia
- **POL COMP 3164 (944:164)** Russian and Eurasian Politics
- **POL COMP 3165 (944:165)** African Politics
- **POL COMP 3167 (944:167)** Latin American Politics

Select two of the following, any additional electives from the 6 courses listed above, or those listed below: **

**Communication:**
- **COMM 4344/5344 (48C:151g)** Intercultural Communication

**Journalism:**
- **COMM DM 4644/5644** Global Mass Communication Systems

**French:**
- **FREN 3011/5011 (720:111g)** Business French ^
- **FREN 4014/5014 (720:114g)** The World of French Business ^

**Spanish:**
- **SPAN 3020 (780:120)** Latin American Culture and Civilization ^
- **SPAN 3023 (780:123)** Culture and Civilization of Spain ^

**Economics:**
- **ECON 3249/5249 (920:143g)** Economic Development ^
- **ECON 3261/5261 (920:175g)** International Financial Economics ^

**History:**
- **HISEUB 4520/5520 (963:160g)** Europe from World War I to the Present
- **HISEUB 4620/5620 (963:174g)** History of Modern France
- **HISEUB 4630/5630 (963:172g)** History of Germany Since 1648
- **HISEUB 4660/5660 (963:169g)** History of Imperial Russia
- **HISEUB 4670/5670 (963:170g)** History of Soviet Russia
- **HISEUB 4675/5675 (963:157g)** Great Power Diplomacy from the Congress of Vienna to the Present
- **HISEUB 4680/5680 (963:154g)** Military History from Napoleon to the Present
- **HISNW 4720/5720 (964:180g)** Modern Latin American History
- **HISNW 4740/5740 (964:175g)** Modern African History
- **HISNW 4840/5840 (964:182g)** Modern South Asia
- **HISNW 4860/5860 (964:187g)** Modern Chinese History

**Geography:**

^ Indicates prerequisite course.
* Indicates additional prerequisite course.

<table>
<thead>
<tr>
<th>Department of Political Science</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Hours</td>
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</tbody>
</table>
Note: Not more than 9 semester hours of political science taken within the International Affairs minor or Politics and Law minor may also be counted for credit on a political science major or minor.

**Politics and Law Minor**
The Politics and Law minor is intended to provide students with a general understanding of American legal institutions and how these institutions interact and influence our policy. The program equips students with a facility in legal reasoning and logic.

**Required**

**Political Science:**
- POL AMER 1014 (942:014) Introduction to American Politics 3
- POL AMER 3141 (942:141) Constitutional Law 3
- POL AMER 3146 (942:146) Law and Politics 3

**Philosophy:**
- PHIL 1030 (650:045) Elementary Logic 3

Select two of the following: 6

**Management:**
- MGMT 3905/5905 (150:105g) Employment and Labor Law

**Political Science:**
- POL AMER 3144 (942:144) Civil Rights and Liberties
- POL AMER 2147 Law and the Courts

**Criminology:**
- CRIM 2022 (982:022) Criminal Justice System

Select one of the following: 3

**Management:**
- MGMT 3101 (150:101) Business Law

**Psychology:**
- PSYCH 2302 (400:070) Psychology and Law

**Philosophy:**
- PHIL 3320 (650:172) Society, Politics, and the Person

**Economics:**
- ECON 3231/5231 (920:128g) Law and Economics

**Political Science:**
- POL THRY 3129 (941:129) American Political Thought
- POL AMER 4142/5142 (942:142g) Problems in Juvenile and Family Law
- POL INTL 3143 (943:143) International Law

**Criminology:**
- CRIM 2232 (982:132) Juvenile Justice
- CRIM 4228/5228 (982:128g) Law and Society
- CRIM 4331/5331 (982:131g) Women, Crime and Society

Total Hours 21

Note: Not more than 9 semester hours of political science for this minor can count toward a major in political science.

Note: Choice of courses and subsequent course prerequisites may increase the length of this program.

### Political Science Minor-Liberal Arts

**Required**

**Political Science:**
- POL GEN 2010 (940:010) Analyzing Politics 3
- POL THRY 1050 (941:050) Introduction to Political Theory: Freedom, Justice and Power 3
- POL AMER 1014 (942:014) Introduction to American Politics * 3
- POL INTL 1024 (943:024) International Relations * 3
- POL COMP 1040 (944:040) Comparative Politics 3

**Electives in political science (POL AMER, POL COMP, POL GEN, POL INTL, POL THRY)**

Total Hours 18

* POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core. POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.

Note: Choice of courses and subsequent course prerequisites may increase the length of this program.
These courses have additional prerequisites as follows: MGMT 3905/5905 (150:105g) has prerequisite of MGMT 3100 (150:100) or MGMT 3101 (150:101) or equivalent.

CRIM 2022 (982:022) and CRIM 4228/5228 (982:128g) have prerequisite of SOC 1000 (980:001), which will satisfy Category 5A of the Liberal Arts Core.

PSYCH 2302 (400:070) has prerequisite of PSYCH 1001 (400:001), which will satisfy Category 5B of the Liberal Arts Core.

ECON 3231/5231 (920:128g) has prerequisite of ECON 1041 (920:053) and ECON 1051 (920:054). Satisfactory completion of both ECON 1041 (920:053) and ECON 1051 (920:054) will satisfy Category 5B of the Liberal Arts Core.

CRIM 2232 (982:132) and CRIM 4331/5331 (982:131g) have prerequisites of SOC 1000 (980:001) and CRIM 2022 (982:022). SOC 1000 (980:001) will satisfy Category 5A of the Liberal Arts Core.

**Master of Public Policy Degree Program**

The Master of Public Policy is a professional interdisciplinary degree program providing specialized and advanced training for students wishing to assume roles as policy analysts, principally in the governmental and nonprofit sectors of society. Courses are offered using a combination of Adobe Connect and online via eLearning.

Students interested in this program must submit a completed Application for Admission to Graduate Study and should refer to their MyUNIverse Student Center To-Do list or contact the Department of Political Science for other application requirements. Graduate information and application for graduate admission can be found at http://www.grad.uni.edu/admission. Complete undergraduate transcripts are also required for admission review.

The Graduate Record Examination (General Test) is not required for admission to the program.

Courses in the program provide thorough coverage of the contributions of political science and other disciplines to the analysis of public policy including methods courses that provide training in the rigorous aspects of policy analysis and evaluation required of professionals in the field. Topical courses allow students to develop an understanding of substantive areas of policy analysis. Research requirements allow students to apply theory and methods to actual policy problems.

Only graduate courses (course numbers 5000 or above) will apply to a graduate degree, even if the undergraduate course number (4999 or less) is listed. No exceptions will be made.

Admission to the M.P.P. program is competitive. Entering students are expected to have acquired introductory level knowledge, from their undergraduate training, of statistical methods, micro-economics, and American governmental process. Courses are available outside the degree program in these programs. Students who lack such background should consult with the graduate program coordinator.

The M.P.P. is available on the non-thesis option only, and requires 34-37 semester hours. A minimum of 13 hours of 200/6000-level course work is required. The 3 credit hours of internship may be waived with sufficient work experience as determined by the graduate program coordinator. As part of PUBPOL 6299, students must defend their research to the instructor and reader.

**Required**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PUBPOL 6201</td>
<td>Politics and Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6260</td>
<td>Policy Analysis: Methods and Approaches</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6204</td>
<td>Program Evaluation in Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 3229/5229 (920:125g)</td>
<td>Cost-Benefit Analysis</td>
<td></td>
</tr>
<tr>
<td>PUBPOL 6275</td>
<td>Quantitative Methods for Politics and Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6285</td>
<td>Readings in Public Policy</td>
<td>1</td>
</tr>
<tr>
<td>PUBPOL 6299</td>
<td>Research</td>
<td>3</td>
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**Economics:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>POL AMER 3172/5172 (942:172)</td>
<td>Public Budgeting</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 3221/5221 (920:117g)</td>
<td>Public Finance</td>
<td></td>
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</table>

**Political Science:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 4153/5153 (942:153g)</td>
<td>Public Organizations</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4176/5176 (942:176g)</td>
<td>Topics in Public Policy (enroll 3 times)</td>
<td>9</td>
</tr>
</tbody>
</table>

**History:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 6020 (960:225)</td>
<td>History and U.S. Public Policy</td>
<td>3</td>
</tr>
</tbody>
</table>

**Internship:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PUBPOL 6281 (950:281)</td>
<td>Internship in Public Policy *</td>
<td>3</td>
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</tbody>
</table>

Total hours (if internship waived) 34
Total hours 37

* Students who are already working in the public sector or have significant public sector experience will have this requirement waived upon approval by the Graduate Coordinator.

Topics in Public Policy explores the latest developments in the field of public policy research. Ongoing policy issues may be used as examples to illustrate theoretical developments or to introduce applications of course material. Must be repeated three times under different topics.

**Program Certificates**

The University of Northern Iowa makes available, in addition to traditional programs, the opportunity for students to earn program certificates. Program certificates provide an alternative to programs leading to a degree, a major, or a minor; they certify that an individual has completed a program approved by the university. For information on the following program certificates, contact the Department of Political Science or the Office of the Registrar, which serves as the centralized registry.
Certificate in International Peace and Security

The Certificate in International Peace and Security is designed to provide a specialized and in-depth knowledge of theories, concepts and evidence about issues of conflict and peace in world politics. Students will develop analytical and practical skills on matters of diplomacy and conflict resolution, coupled with a breadth of understanding about contemporary issues, about the different types and forms of international violence that exist, as well as the causes of and solutions to such conflict.

If your career goals are in foreign service, public or private sector conflict mediation, international business and risk assessment, homeland security or military service, this certificate program will be an invaluable benefit to your education. Any student seeking advanced study in international security, or who wishes to foster peace and understand war, is eligible and will find this intensive program rewarding.

**Required**

<table>
<thead>
<tr>
<th>International Relations core:</th>
<th>International Relations *</th>
<th>3</th>
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</thead>
<tbody>
<tr>
<td>POL INTL 1024 (943:024)</td>
<td></td>
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<tr>
<td>POL INTL 3120 (943:120)</td>
<td>International Security</td>
<td>3</td>
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</tbody>
</table>

**Electives**

Select a minimum of 9 hours from the following: 9

<table>
<thead>
<tr>
<th>Communication:</th>
<th>Intercultural Communication</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 4344/5344</td>
<td>(48C:151g)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>International Relations:</th>
<th>United States Foreign Policy</th>
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</thead>
<tbody>
<tr>
<td>POL INTL 3127 (943:127)</td>
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</tr>
<tr>
<td>POL INTL 3143 (943:143)</td>
<td></td>
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<tr>
<td>POL INTL 3145 (943:145)</td>
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</table>

<table>
<thead>
<tr>
<th>International Organizations:</th>
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<tbody>
<tr>
<td>POL COMP 3121 (944:121)</td>
<td>Terrorism and Insurgency</td>
</tr>
<tr>
<td>POL COMP 3125 (944:125)</td>
<td>Politics of Nonviolence</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Comparative Politics:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HISEUB 4675/5675 (963:157g)</td>
<td>Great Power Diplomacy from</td>
</tr>
<tr>
<td></td>
<td>the Congress of Vienna to the</td>
</tr>
<tr>
<td></td>
<td>Present</td>
</tr>
<tr>
<td>HISEUB 4680/5680 (963:154g)</td>
<td>Military History from</td>
</tr>
<tr>
<td></td>
<td>Napoleon to the Present</td>
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</table>

<table>
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<tr>
<th>History:</th>
<th></th>
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<tbody>
<tr>
<td>SOC 3090 (980:102)</td>
<td>Conflict Resolution</td>
</tr>
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</table>

Total Hours 15

* POL INTL 1024 (943:024) satisfies Category 5C of the Liberal Arts Core.

Graduate Certificate in Public Administration

The Graduate Certificate in Public Administration is designed for public policy professionals who may desire an added credential that would be helpful for career advancement. The certificate is embedded in the Master of Public Policy (MPP) program. However, students do not have to be enrolled in the MPP program in order to register for and complete courses for the certificate. The certificate can be completed in three semesters and all courses are taught online by full time faculty in the Department of Political Science.

**Required:**

<table>
<thead>
<tr>
<th>Required:</th>
<th>Public Budgeting</th>
<th>3</th>
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</thead>
<tbody>
<tr>
<td>POL AMER 3172/5172 (942:172)</td>
<td></td>
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<tr>
<td>POL AMER 4153/5153 (942:153g)</td>
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<tr>
<td>PUBPOL 6201</td>
<td>Politics and Public Policy</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6260 (950:260)</td>
<td>Policy Analysis: Methods and Approaches</td>
<td>3</td>
</tr>
<tr>
<td>PUBPOL 6275 (950:275)</td>
<td>Quantitative Methods for Politics and Policy</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Hours 15

Certificate in Public Personnel & Human Resources

The Certificate in Public Personnel and Human Resources is designed to provide a specific set of skills to students who would like to pursue careers in public settings (federal, state, or local government) or non-profit agencies related to the management of personnel and human resources. This certificate especially compliments the Public Administration major, but is also suitable for students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

**Required:**

<table>
<thead>
<tr>
<th>Political Science:</th>
<th>Introduction to American Politics</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 1014 (942:014)</td>
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<td>POL AMER 1048 (942:048)</td>
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<tr>
<td>POL AMER 3174 (942:174g)</td>
<td>Public Personnel Administration</td>
<td>3</td>
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<thead>
<tr>
<th>Psychology:</th>
<th>Introduction to Psychology</th>
<th>3</th>
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<tbody>
<tr>
<td>PSYCH 1001 (400:001)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSYCH 3304/5304 (400:158g)</td>
<td>Organizational Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

Electives (select a minimum of 3 hours from the following): 3

<table>
<thead>
<tr>
<th>Leisure, Youth, and Human Services:</th>
<th>Human Resource Development for Leisure, Youth and Human Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>LYHS 3337 (430:154)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Management:</th>
<th>Organizational Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 3153 (150:153)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Political Science:</th>
<th>The Public Policy Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 4173 (942:173g)</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Psychology:</th>
<th>Industrial Psychology</th>
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</thead>
<tbody>
<tr>
<td>PSYCH 3305/5305 (400:157g)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Social Work:</th>
<th>Diversity and Difference *</th>
</tr>
</thead>
<tbody>
<tr>
<td>SW 4163 (450:163g)</td>
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</tr>
</tbody>
</table>

Total Hours 18

* These courses have additional prerequisites as follows: SW 4163 (450:163g) has a prerequisite of SOC 1000 (980:001). SOC 1000 satisfies Liberal Arts Core, Category 5A requirement.
**Certificate in State and Local Government**

The Certificate in State and Local Government is designed to provide a specific set of skills to any student at UNI looking to work in state or local government. This certificate blends theoretical and practical knowledge to provide the flexibility to solve some of the problems facing these governments.

If your career goals include public finance, economic development, community development and planning, or state and local politics, a Certificate in State and Local Government will help link your education to your career.

A Certificate in State and Local Government will also help students who want to work in public agencies such as school administration, city management, public health, social services, or public safety.

**Required**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>POL AMER 1014 (942:014)</td>
<td>Introduction to American Politics *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 2131 (942:131)</td>
<td>American State Politics</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3132 (942:132)</td>
<td>Community Politics</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4130/5130 (942:130g)</td>
<td>Iowa Politics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Electives**

Select minimum 3 hours from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 3253/5253 (920:148g)</td>
<td>Urban and Regional Economics *</td>
<td>3</td>
</tr>
<tr>
<td>GEOG 4170/5170 (970:168g)</td>
<td>Regional Analysis and Planning</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 3172/5172 (942:172)</td>
<td>Public Budgeting *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4153/5153 (942:153g)</td>
<td>Public Organizations *</td>
<td>3</td>
</tr>
<tr>
<td>POL AMER 4173 (942:173g)</td>
<td>The Public Policy Process *</td>
<td>3</td>
</tr>
</tbody>
</table>

These courses have additional prerequisites as follows:

- POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.
- ECON 3253/5253 (920:148g) has prerequisites of ECON 1041 (920:053) and ECON 1051 (920:054), or consent of instructor. ECON 1041 (920:053) and ECON 1051 (920:054) are prerequisites to all 100/2000/3000/4000-level economics courses. Either ECON 1031 (920:024) or both ECON 1041 (920:053) and ECON 1051 (920:054) will satisfy Category 5B of the Liberal Arts Core.
- POL AMER 3172/5172 (942:172), POL AMER 4153/5153 (942:153g) and POL AMER 4173 (942:173g) have prerequisites of POL AMER 1014 (942:014) and POL AMER 1048 (942:048). POL AMER 1014 (942:014) satisfies Category 5B of the Liberal Arts Core.
- CRIM 4253/5253 (982:153g) has prerequisites of SOC 1000 (980:001) and CRIM 2022 (982:022). SOC 1000 (980:001) will satisfy Category 5A of the Liberal Arts Core.

Total Hours 15