The College of Business Administration delivers engaged learning experiences in a vibrant, inclusive and supportive environment that prepares students for a diverse world. (For more, see https://business.uni.edu/web/) Princeton Review recognizes UNIBusiness as one of the best business schools in the world with an accreditation from AACSB International, a status achieved by only the top 5% of business schools worldwide. Our students graduate with a distinct advantage in offering the unique blend of qualities every employer seeks:

- Cutting-edge business knowledge to confront the complexities of domestic and global economies effectively and ethically,
- Strong work values to meet the highest organizational expectations, and
- Exceptional professional skills allowing immediate and confident workplace performance.

Our educational intent is to develop graduates ready to contribute professionally, build rewarding careers, and lead fulfilling lives.

Students learn from faculty with advanced degrees and practical experience, fully committed to great teaching and helping our students gain a professional distinction prior to graduation. And, we offer a variety of avenues through which to gain that distinction. Our study abroad scholarships allow students to strengthen their global mindset while progressing toward their degree. Our Professional Readiness Program® helps students transition from student to business professional, fully prepared to hit the ground running in the workplace after graduation. It teaches them to navigate organizational dynamics, hone their writing and speaking skills, and develop a career vision and strategy – skills not fully developed through a traditional business education, yet demanded by employers. Many of our programs allow students to earn a professional credential, including CPA, CFA®, CFP®, CAPM®, Six Sigma Green Belt, among others. All the while, our UNIBusiness courses and programs reinforce the strong work values students bring from home.

The College of Business Administration is organized as five departments: Accounting, Economics, Finance, Management, and Marketing and Entrepreneurship.

The Bachelor of Arts (B.A.) degree is offered by all five departments in the form of nine different majors along with a variety of minors that allow students to build their professional distinctions. These areas include:

- Accounting
- Business Teaching
- Economics – Applied Economic Analysis, Business Economics, General Economics, and Quantitative Techniques, emphasis areas
- Entrepreneurship
- Finance – Financial Management, Investments, and Personal Wealth Management emphasis areas
- International Business
- Management – Business Administration, Human Resources, and Organizational Leadership emphasis areas
- Management Information Systems – Business Analytics and Information Systems Development emphasis areas
- Marketing – Marketing Management, Sales Management, Advertising & Digital Media, and Global Marketing emphasis areas
- Supply Chain Management
- Real Estate

In addition to its undergraduate programs, the college offers graduate programs leading to the Master of Business Administration (M.B.A.) degree and the Master of Accounting (MAcc) degree. Finally, the College of Business Administration serves other disciplines in the university through numerous professional courses.

While providing a first-class professional education is our major concern, we maintain a strong commitment to student preparation in the arts and sciences. We counsel students to seek a broad educational experience, particularly at the undergraduate level, and to utilize the full resources of the university in the development of their professional distinction through all of their academic choices, including the university Liberal Arts Core.

The College of Business Administration is the academic unit responsible for providing degree programs in business and management at UNI. Business majors must earn at least 50 percent of the business credit hours required for the major from UNI to graduate. Degree programs offered by other colleges may not include more than 25% of the degree requirements in College of Business Administration course work, excluding Economics. In addition, non-business majors may not enroll in more than 30 hours from the College of Business Administration [ECON 1041 (920:053) and ECON 1051 (920:054) excluded from the total] and may not complete more than one College of Business Administration minor (Economics excluded).

The College of Education includes six instructional units. Programs offered in this college lead to the degrees of Bachelor of Arts (B.A.), Master of Arts (M.A.), Master of Arts in Education (M.A.E.), Master of Science (M.S.), Specialist in Education (Ed.S.), and Doctor of Education (Ed.D.).

The Doctor of Education Degree is one degree supervised through the College of Education. It can be completed with one of the following Intensive Study Area concentrations: Allied Health, Recreation and Community Services; Curriculum and Instruction; Educational Leadership; or Postsecondary Education: Student Affairs.

The various units which comprise the college are described below:
Curriculum and Instruction.
Undergraduate majors in early childhood education, elementary education, middle level education; undergraduate minors in literacy education, social studies, and educational technology; Iowa teaching endorsements in school library studies and reading k-8. Graduate degree programs leading to a master’s degree are offered in elementary education, early childhood education, instructional technology, literacy education, and school library studies, as well as the Doctoral Intensive Study Area in Curriculum and Instruction. For further information, visit the website https://coe.uni.edu/ci.

Educational Psychology, Foundations, and Leadership Studies
Effective July 1, 2019 the Department of Educational Psychology and Foundations and the Department of Educational Leadership and Postsecondary Education merged into one new department named Department of Educational Psychology, Foundations, and Leadership Studies.

The Department of Educational Psychology, Foundations, and Leadership Studies offers the following graduate programs and program certificates: M.A.E. Principalship; M.A. Postsecondary Education: Student Affairs; M.A. Teacher Leadership for International Educators; M.A.E Professional Development for Teachers; M.A.E. Context and Techniques of Assessment; and Ed.S. School Psychology. The last two are both associated with EPFLS’ National Association of School Psychologists (NASP) approved School Psychology Program. Additionally, there are two program certificates in Principalship and Superintendentcy Preparation. Finally, the department houses two Doctoral Intensive Study Areas in Educational Leadership and Postsecondary Education: Student Affairs. Specific requirements for these graduate programs and program certificates are listed within the Department of Educational Psychology, Foundations, and Leadership Studies section of this catalog.

There are no undergraduate majors in the Department of Educational Psychology, Foundations, and Leadership Studies. However, there is one minor (Educational Studies), and the department is responsible for multiple courses required of all prospective teachers and provides core courses for many graduate programs. For further information, visit the website https://coe.uni.edu/epfls.

Health, Recreation and Community Services
The Department of Health, Recreation and Community Services offers graduate and undergraduate majors in Athletic Training and Rehabilitation Studies, Athletic Training, Public Health and Education, and Leisure, Youth and Human Services, as well as Doctoral Intensive Study Area in Allied Health, Recreation and Community Services. The department also offers minors and/or program certificates in Aquatics, Environmental Health, Global Health, Health Education Teaching, Health Promotion, Leisure, Youth and Human Services, Outdoor Recreation, School-age Care Leadership, and Tourism. The department operates multiple laboratory and outreach programs including Athletic Training laboratory, Camp Adventure TM Youth Services, computer instructional laboratory, Global Health Corps, National Program for Playground Safety, Nonprofit Leadership Alliance, Recycling and Reuse Technology Transfer Center, and student computer center. The department is endorsed by several accrediting bodies and organizing networks including Commission on Accreditation of Athletic Training Education (CAATE), Nonprofit Leadership Alliance, and the Council on Accreditation of Parks, Recreation, Tourism and Related Professions (COAPRT). For further information, visit https://coe.uni.edu/hrcs.

Kinesiology
The Department of Kinesiology offers graduate and undergraduate majors in physical education teaching; and movement and exercise science. The department also offers a minors in coaching and sport administration, and a program certificate in aquatics specialization. The department operates multiple laboratory, performance studios, and outreach programs including: biomechanics laboratory, computer instructional laboratory, UNI Panther Play, exercise physiology laboratory, psychomotor behavior laboratory, rhythm and movement studio, student computer center, strength and conditioning laboratory, and wellness resources laboratory. Information on the department may be found at the website https://coe.uni.edu/kinesiology.

Special Education
The Department of Special Education offers two undergraduate minors (Instructional Strategist and Early Childhood Special Education) as well as post baccalaureate or graduate coursework leading to one of the following special education teaching endorsements: Instructional Strategist I (K-8); Instructional Strategist I (5-12); Instructional Strategist II-Intellectual Disabilities (K-12); and Early Childhood Special Education. Coursework features multiple, intensive, supported field experiences in Pre-K settings and K-12 schools. The special education minor/endorsements complement elementary education, early childhood education, middle level education and/or secondary education majors, while enhancing teaching skills and competencies needed in diverse and inclusive schools. Graduate programs emphasize Field Specialization, Special Education Consultant, and Transition Programming for College and Careers. Various online graduate programs and research opportunities are available. The Department also sponsors a student organization: Student Council for Exceptional Children. For further information, visit the website at https://coe.uni.edu/special-education.

Teaching
The Department of Teaching administers and supervises clinical experiences for UNI’s undergraduate teacher education program that include preK-12 classroom-based field experience and student teaching. It collaborates with partner schools across the state, nation, and world to develop intensive and extensive classroom based experiences in partner schools across the state, nation, and world. Information on the department may be found at the website https://coe.uni.edu/teaching.

College of Humanities, Arts and Sciences
https://chas.uni.edu/

The College of Humanities, Arts and Sciences (CHAS) provides a quality educational experience that prepares students to live and work in an increasingly global and diverse world. In support of this mission, the college is committed to an emphasis on quality teaching in undergraduate liberal arts; well-focused graduate programs, research and technology transfer; and distinguished service to our community, state, profession, and society. The college’s instructional excellence is achieved by maintaining a stimulating educational environment.
that encourages close faculty-student interactions, scholarly research, creative scholarship, and professional service.

The College of Humanities, Arts and Sciences, which offers a diverse and exciting array of coursework, is comprised of 14 departments:

- Art
- Biology
- Chemistry and Biochemistry
- Communication Sciences and Disorders
- Communication and Media
- Computer Science
- Earth and Environmental Sciences
- Languages and Literatures
- Mathematics
- School of Music
- Philosophy and World Religions
- Physics
- Technology
- Theatre

Three interdisciplinary programs are also part of the college: Interactive Digital Studies, a program shared across campus but housed in Communication and Media; Science Education, which offers undergraduate and graduate programs; and Women's and Gender Studies, a campus wide program primarily housed in the College of Social and Behavioral Sciences.

Undergraduate degrees offered by CHAS include the Bachelor of Arts (B.A.), B.A.-Teaching, Bachelor of Fine Arts (B.F.A.), Bachelor of Music (B.M.), B.M.-Teaching, Bachelor of Science (B.S.), and Bachelor of Applied Science (B.A.S.). Graduate degrees available are the Master of Arts (M.A.), Master of Science (M.S.), Master of Music (M.M.), Professional Science Master’s (P.S.M.), and Doctor of Industrial Technology (D.I.T.). In addition, the college serves students across campus with an extensive set of liberal arts core, elective, and service courses.

CHAS also sponsors a wide variety of study-abroad programs (Europe, Russia, Australia, China, Central and South America) as well as activities for university students in all majors, for talented high school students, and for the community at large. Examples of these activities include the arts scholarship competition, music and theatre festivals, physics competitions, and forensics competitions.

These activities are in addition to the recitals and ensemble performances of individuals, ensembles, and symphonies in the School of Music, the productions staged by Strayer-Wood Theatre and Interpreters Theatre, and the art exhibitions organized by the UNI Gallery of Art.

Career opportunities for CHAS graduates are numerous and diverse, ranging from research scientists, actuaries, teachers, writers, and translators, to professional performers, artists and speech/hearing therapists.
Courses and programs are also offered to business and industry employees and other groups who have specific educational needs. Information about distance education offerings can be found at: https://continuinged.uni.edu/distance.

**Individual Studies Program**

https://continuinged.uni.edu/is

The Individual Studies Program is under the administrative umbrella of Division of Continuing Education and Special Programs. The following program options and course offerings are available through Individual Studies:

- National Student Exchange Program
- Exploratory Seminar: Self-Forming
- Interdisciplinary Readings
- Undergraduate Thesis
- Individual Study Project
- Individual Studies major
- General Studies major
- General Studies for Registered Nurses
- Bachelor of Liberal Studies degree
- Bachelor of Applied Science: Managing Business and Organizations

**National Student Exchange Program**

The University of Northern Iowa is affiliated with the National Student Exchange (NSE), a consortium of state colleges and universities throughout the country that arranges for students to study on various campuses as visiting students. The purpose of the exchange is to enable students to get better acquainted with different social and educational patterns in other areas of the United States, the U.S. territories and Canada while paying UNI tuition. NSE encourages students to experience new life and learning styles, learn more about themselves and others, and broaden their educational backgrounds through specialized courses or unique programs which may not be available at UNI. Students may exchange to one of 150+ colleges and universities such as Colorado State University- Pueblo, University of New Mexico, University of Idaho, University of South Carolina - Columbia, and University of New Orleans.

Students make exchange preparations through the Individual Studies Office. Sophomores with at least a 2.50 grade point average may take part in the program for either a semester or an entire year. Financial aid and scholarship recipients should not be adversely affected by participation in the NSE program.

More information about the National Student Exchange is available at:

Individual Studies Office
8106 Jennings Drive (CEEE Room 010)
Cedar Falls, IA 50614-0285
319-273-2504
https://continuinged.uni.edu/nse

Students initiate applications there under the advisement of the NSE Coordinator. Applications must be submitted in the spring semester prior to the academic year in which an exchange is planned.
**Individual Studies Courses**

**Self-Forming Seminar (INDIVSTU 4192)**

This course is a type of group independent study which allows students with a common interest to organize a time for study together with each member of the team often working on part of a larger problem or project. A faculty consultant must agree to evaluate the completed project at the end of the term.

**Interdisciplinary Readings (INDIVSTU 4196)**

This course allows the student to develop a program of readings on a topic not dealt within the university’s regular course offerings. The reading list and the number of credit hours must be approved by a faculty member specifically chosen to supervise and aid the students work.

**Undergraduate Thesis (INDIVSTU 4197)**

The writing of a thesis is required of all Individual Studies majors. This six-credit project may take the form of a research paper, creative work, or application of knowledge gained from an internship or work-related experience. The thesis topic must be approved by the faculty advisor. Copies of Undergraduate Thesis Guidelines are available in the Individual Studies Office.

**Individual Study Project (INDIVSTU 4198)**

This course is an opportunity for research, creative work, or experience-oriented study in areas not usually covered by the university curriculum. The form of the project and the number of credit hours assigned to the project (usually 1-3) are worked out between the student and the faculty consultant selected.

**Registration Procedures**

All Individual Studies courses are listed in the semester schedule of classes and may be found by referring to the course offerings. In addition to listing the Individual Studies course on the registration form, the filing of a prospectus is required. The prospectus is a written contract between student and faculty consultant which states what will be done, how it will be done, and what constitutes a completed project. The prospectus must be signed by the consultant and turned in during the second week of classes. Copies of Guidelines for Independent Study are available in the Individual Studies Office. This handout answers many questions about the policies and procedures to be followed by students enrolled in Individual Studies courses.

**Office of International Programs**

https://internationalprograms.uni.edu/

The Office of International Programs (OIP) oversees the Culture and Intensive English Program, the International Students and Scholars Office, and the Study Abroad Center. OIP promotes the internationalization of UNI including: faculty, staff, and student mobility; academic cooperation and curriculum development; research collaborations and funding; the provision of culture and intensive English programs; the facilitation of international visitors to campus; the delivery of visa services for faculty and staff traveling on UNI business; and students traveling on university programs; and the development of international distance education, consultancy, and business opportunities. OIP is responsible for all international agreements involving UNI, for the safety of students traveling internationally on university activities, works with local organizations that engage internationally when that engagement is in UNI’s interests, and serves as a liaison for international outreach activities to foreign governments, universities, and organizations.

For further information, contact:

Office of International Programs
113 Maucker Union
University of Northern Iowa
Cedar Falls, IA 50614-0164
Call 319-273-6807
Fax 319-273-6103
E-mail: oip@uni.edu

**Culture and Intensive English Program**

3025 Bartlett
University of Northern Iowa
Cedar Falls, IA 50614-0511
Call: 319-273-2182
Fax: 319-273-3333
E-mail: ciep@uni.edu

**International Students and Scholars Office**

113 Maucker Union
University of Northern Iowa
Cedar Falls, IA 50614-0164
Call: 319-273-6421
Fax: 319-273-6103
E-mail: international.services@uni.edu

**Study Abroad Center**

28 Gilchrist Hall
University of Northern Iowa
Cedar Falls, IA 50614-0520
Call: 319-273-7078
Fax: 319-273-2921
E-mail: study-abroad@uni.edu

**Other Educational Opportunities**

**Army Reserve Officers' Training Corps (ROTC) Program**

Army ROTC offers scholarship opportunities during college, but the real benefits begin when you graduate and are commissioned as a Second Lieutenant. ROTC opens up opportunities for positions of responsibility while teaching you valuable leadership and management skills impressive to the top employers in business and industry. ROTC also helps you grow individually, improve self-confidence, discover your capabilities, and perform to your full potential. For further information see https://csbs.uni.edu/military-science.

**Community College Partnerships**

Several statewide partnerships exist between the Regent institutions and Iowa community colleges. These articulation agreements can be found in the publication, "The Public Connection" found on the website, http://www.transferiniowa.org/. The reverse credit transfer agreement allows students to complete their A.A. degree after transferring by using UNI courses to complete the A.A. degree. The Transfer Connection Program provides students enrolled at the community college an adviser from UNI to help plan a course of study.
study at the community college. In addition, other partnerships, also known as articulation agreements, have been developed between UNI and all Iowa community colleges for particular UNI baccalaureate degree programs. These agreements show specific courses that need to be taken at each school to complete a program. If available, an articulation agreement typically results in the quickest route to graduation for a transfer student.

UNI has developed numerous articulation agreements between Associate of Science (A.S.) and Associate of Applied Science (A.A.S.) programs at the community colleges and majors in the Department of Technology at UNI, which allows for a greater number of Career-Technical credits to transfer.

Additionally, UNI has developed a 2+2 Program. Students in this program earn an A.A. degree from a community college, or have completed a similar set of courses at another institution. Since most 2+2 students are place bound or career changing, the UNI course schedule of the 2+2 Program is offered through our Continuing and Distance Education Department. In addition, our face-to-face lab meetings are held at our partner community college, Des Moines Area Community College campuses in Carroll, Boone, and Ankeny. The 2+2 Program offers B.A. degrees in Elementary Education, or Elementary/Middle Level Education dual major. Called the 2+2 Program, however, the time to complete the degree may take more than 4 years depending on individual circumstances.

For more information contact:
UNI Office of Admissions
Cedar Falls, IA
Phone 319-273-2281

Iowa Lakeside Laboratory
Iowa Lakeside Laboratory is a field station run cooperatively by the University of Northern Iowa, the University of Iowa, Iowa State University, and Drake University through the Board of Regents, State of Iowa.

The laboratory was established in 1909 for the conservation and study of the rich flora and fauna of northwest Iowa, especially those of the Iowa Great Lakes region with its numerous lakes, wetlands, and prairies. Its campus is located on approximately 140 acres of restored prairie, wetland, and gallery forest along the west shore of West Okoboji Lake. Lakeside’s mission is to provide undergraduate and graduate students an opportunity to get hands-on experience working with a variety of natural and human environments through its field-oriented summer courses and to provide research facilities and support for graduate students and faculty working on research projects in northwestern Iowa.

Lakeside offers students a unique educational experience: small, full-immersion, field-oriented courses. Most courses meet all day (8 a.m. to 5 p.m.) Monday through Friday. Course enrollments are usually limited to 11 students. Weather permitting, students normally spend at least part of each day doing fieldwork. Students from any college or university can take classes at Lakeside. If you are a student at the University of Iowa, Iowa State University, the University of Northern Iowa, or Drake University, your credits and grades are recorded at your home school. If you attend another college or university, your credits and grades are recorded at the University of Iowa.

Before registering, please check with your academic adviser to determine if specific courses can be used to satisfy major, minor, college or university requirements at your institution.

Lakeside students may reside on or off campus. Please click here for housing options. We strongly encourage independent study by undergraduates and thesis and dissertation research by graduate students.

Research projects by undergraduates, graduate students, and faculty can be done either on the campus or at many nearby natural areas. Undergraduate and graduate students are strongly encouraged to do independent projects at Lakeside, and graduate students are welcome to use it as a base for their thesis and dissertation research. Laboratory space and other facilities are available for long-term or short-term research projects. Funding for research is also available through the Friends of Iowa Lakeside Lab.

Teaching and research facilities include eight laboratory buildings, a library, and a lecture hall. Living accommodations include cottages, and motel-style units. All students are encouraged to stay at Lakeside while they are taking courses to take full advantage of its educational, professional, and social life.

Further information can be found at the website www.iowalakesidelab.org.

Iowa Space Grant Consortium
The Iowa Space Grant Consortium is an organization sponsored by the National Aeronautics and Space Administration (NASA) and comprised of UNI, the other Iowa Regents’ universities, and Drake University. The consortium is committed to establishing a national network of universities interested in space-related fields; encouraging cooperation among industry, governments, and universities in technical career programs; organizing educational programs, and research involving scientists from different areas; and recruiting and training professionals - especially women and minorities - for careers in aerospace technology and related fields, thereby promoting a strong math and science education base from kindergarten through college.

Through a program of scholarships and fellowships, the consortium provides undergraduate and graduate students with opportunities to pursue interdisciplinary research in space-related fields. For further information visit http://www.iaspacegrant.org/.

Regents' Universities Student Exchange Program
University of Northern Iowa students may take courses at either of the other two Regents’ Universities (Iowa State University or University of Iowa) for UNI resident credit. Students in good standing at any of the three Regents’ Universities may attend another Regents’ university for a maximum of two semesters. Approval for participation and credit in the exchange program must be obtained well in advance since the department head must approve the acceptance of such credits if these are to apply to the major, and to insure adequate time for processing of the application. Detailed information and application forms for the exchange program are available from the Office of the Registrar, UNI.

Evening and Saturday Classes
A variety of university courses are scheduled for evening hours and occasionally for Saturday morning and include courses for both undergraduate and graduate students.
Students who plan to enroll for Saturday and/or evening classes only are encouraged to self-register online from a convenient location. Semester schedule of classes are available online, generally in March for the summer and fall semester and in November for the spring semester.

Specific information for each semester's registration is available at the Office of the Registrar or on the website https://registrar.uni.edu/.