

Undergraduate Studies

The following multidisciplinary certificates are available to any UNI student, and can be used to satisfy the Connect requirement of the UNIFI/General Education program. See the Undergraduate Information and Degree Requirements section of this catalog for more information on the UNIFI/General Education program.

Program Certificates

- Career Success in Organizations (p. 1)
- Creative Expression and Meaning (p. 1)
- Critical Thinking and Information Literacy (p. 1)
- Data Science (p. 1)
- Developmental Considerations (p. 2)
- Diversity, Equity, and Inclusion Certificate (p. 2)
- East Asia (p. 2)
- Innovation in Leadership (p. 3)
- Sustainability (p. 3)
- THRIVE! (p. 3)
- United States Studies (p. 3)

Career Success in Organizations Certificate

No matter their major, all UNI students will work within some form of an organization during their careers. Whether a for-purpose, for-profit, or governmental entity, knowledge of factors that influence how organizations operate helps employees more effectively contribute to the mission of the organization. The purpose of this certificate is to provide a broad understanding of organizations including factors that influence decision making, levels of responsibility, data and written/unwritten rules that govern operations, and professional expectations for communicating and interacting within the organization.

Decision-making in Organizations

Complete one of the following: 3

| | |
|---------------|--|
| ECON 1031 | Introduction to Business Economics |
| ECON 1041 | Principles of Macroeconomics |
| POL AMER 1048 | Current and Emerging Issues in Public Administration |
| POL AMER 3153 | Leadership and Management in Public Service |
| PSYCH 3304 | Work Psychology: Well-Being |
| PSYCH 3305 | Work Psychology: Performance |

Responsibility in Organizations

Complete one of the following: 3

| | |
|---------------|-----------------------------------|
| ECON 1001 | Economics of Social Issues |
| FIN 1040 | Financial Skills for Smart Living |
| ENTR 1010 | Overview of Entrepreneurship |
| POL AMER 3172 | Public Budgeting |

Numbers in Organizations

Complete one of the following: 3

| | |
|-----------|-------------------------------------|
| MGMT 2080 | Introduction to Information Systems |
| CS 1025 | Modern Tools for Exploring Data |
| ACCT 2120 | Principles of Financial Accounting |

Communication in Organizations

Complete one of the following: 3

| | |
|--------------|-----------------------------------|
| ENGLISH 2770 | Introduction to Workplace Writing |
| MGMT 2113 | Business Communication |

Total Hours 12

Creative Expression and Meaning Certificate

Required:

| | | |
|------------|-------------------------------|---|
| MUSIC 1100 | Soundscapes: Music in Culture | 3 |
|------------|-------------------------------|---|

Complete one of the following: 3

| | |
|-----------------------------|---|
| ARTHIST 1004 or ART 1002 | Visual Perceptions Visual Inventions |
|-----------------------------|---|

Complete one of the following: 3

| | |
|---------------------------------|---|
| ENGLISH 1120 or ENGLISH 2700 | Literature: (topic) Elements of Creative Writing |
|---------------------------------|---|

Complete one of the following: 3

| | |
|---------------------------------|---|
| THEATRE 1000 or THEATRE 1004 | Theatre in Our World Acting for Non-Majors |
|---------------------------------|---|

Total Hours 12

Critical Thinking and Information Literacy Certificate

Complete one of the following: 3

| | |
|------------|---|
| PSYCH 3310 | Psychology of Science and Pseudoscience |
| PHIL 3360 | Intellectual Vices and Virtues: Theory and Practice |

Complete one of the following: 3

| | |
|-----------|--|
| MATH 1160 | Calling Hogwash: Mathematics for Critical Thinking |
| PHIL 1030 | Elementary Logic |

Complete one of the following: 3

| | |
|--------------|--|
| LIBRARY 2100 | Question Everything: Navigating Information Overload |
| POL GEN 1060 | B.S. Detection |

Total Hours 9

Data Science Certificate

This certificate provide students with the necessary skills to be able to appropriately identify data, analyze and visualize data, and communicate conclusions in quantitative and qualitative domains.

Undergraduate Studies

Applied Tools

Complete one of the following: 3

STAT 1780 Introduction to Data Science

CS 1170 Introductory Programming for Data Science

Social Issues

Complete one of the following: 3

PHIL 1560 Science, Technology, and Ethics (STE)

MATH 1000 Exploring Social Justice Issues through Mathematics

Information Literacy

Complete one of the following: 3

POL GEN 1060 B.S. Detection

LIBRARY 2100 Question Everything: Navigating Information Overload

Statistics

Complete one of the following: 3

STAT 1772 Introduction to Statistical Methods

SOC SCI 2020 Social Sciences Statistics

Total Hours 12

Developmental Considerations Certificate

Required:

Foundations

Complete one of the following: 3

CSD 3100 Language Acquisition in Children: Birth to 5 Years

EDPSYCH 2030 Dynamics of Human Development

FAM SERV 1055 Human Growth and Development

PSYCH 2202 Developmental Psychology

Movement and Physical Growth

Complete one of the following: 3

KINES 2056 Motor Learning and Development

or KINES 2062 Developmental Trends in Physical Activity & Sport

Systems and Health

Complete one of the following: 3

PH 2520 Maternal and Infant Health

or SW 3175 Child Welfare Policy and Practice

Total Hours 9

Diversity, Equity, and Inclusion Certificate

The purpose of this certificate is for students to explore topics related to diversity, equity, and inclusion (DEI) from a variety of different content areas. Students will get an opportunity to critique complex social issues from a variety of lenses; including mathematics/science, gender, religion, history, communication, and/or politics. Students will develop a deeper understanding of a variety of perspectives related to DEI, including critically analyzing social justice issues; debating

and understanding the values and ethics related to diverse groups, perspectives, and/or societies; learning about and discussing their own and/or others' identities; and delve into more global sociocultural issues related to different aspects of culture.

Critical Perspectives on Diversity, Equity, and Inclusion

Complete one of the following: 3

EARTHSCI 3336 Natural Resources and Civilizations

MATH 1000 Exploring Social Justice Issues through Mathematics

POL INTL 1024 International Relations

POL AMER 1014 Power & Politics in the U.S.

RELS 1020 Religions of the World

RELS 1060 American Religious Diversity

WGS 1040 Women's and Gender Studies: Introduction

Ethical Perspectives on Diversity, Equity, and Inclusion

Complete one of the following: 3

ECON 1001 Economics of Social Issues

PHIL 1040 Justice and the Good Life: Philosophical Perspectives

COMM 3236 Ethics in Communication

HIST 3110 Conflict and Justice in History: (Topic)

Perspectives on Identity

Complete one of the following: 3

PH 2520 Maternal and Infant Health

COMM 3455 Storytelling and Identity

WGS 2040 Introduction to LGBTQ Studies

ENGLISH 2520 Multicultural Literature

WGS 2050 Masculine Cultures

Sociocultural Perspectives on Diversity, Equity, and Inclusion

Complete one of the following: 3

ANTH 1002 Introduction to Cultural Anthropology

GEOG 1120 Peoples, Cultures, and Environments

HIST 1110 United States History to the Civil War and Emancipation

HIST 1120 United States History since the Civil War and Emancipation

HIST 3210 Problems & Perspectives in Global History: (Topic)

SW 1041 Global Social Work

Total Hours 12

East Asia Certificate

Emphasizing primarily China and Japan but with some coverage of Korea and Vietnam, the East Asia Certificate introduces material to students from the perspective of four very different academic

disciplines, with an emphasis on both East Asian diversity and cultural commonalities

Complete one of the following: 3

| | |
|-----------|--|
| CHIN 1050 | Introduction to Chinese Literature |
| HIST 3210 | Problems & Perspectives in Global History: (Topic) (Identity, Diversity, and Commonality in East Asia) |

Complete one of the following: 3

| | |
|-----------|--|
| HIST 3210 | Problems & Perspectives in Global History: (Topic) (Becoming Familiar with East Asia - Japan as Example and Exception) |
| HIST 3210 | Problems & Perspectives in Global History: (Topic) (One Thousand Years of Samurai) |

Complete one of the following: 3

| | |
|-----------|---|
| CHIN 1060 | Introduction to Chinese Culture: (Topic) |
| RELS 2110 | Great Living Religions: Confucianism, Daoism, and Zen |

Total Hours 9

Innovation in Leadership Certificate

The Innovation in Leadership Certificate focuses on the intersection of business, nonprofit, and government to recognize the strengths and weaknesses of each, leading to creating shared value partnerships to develop innovative responses to solving complex system problems.

Entrepreneurial Fundamentals

Required: 3

| | |
|-----------|---|
| ENTR 2010 | Financials for the Entrepreneurial Enterprise |
|-----------|---|

Foundations of the Nonprofit Sector

Required: 3

| | |
|-----------|-------------------------------------|
| RTNL 2130 | Foundations of the Nonprofit Sector |
|-----------|-------------------------------------|

Current and Emerging Issues in Public Administration

Complete one of the following: 3

| | |
|---------------|--|
| POL AMER 1048 | Current and Emerging Issues in Public Administration |
| POL AMER 3153 | Leadership and Management in Public Service |

Nonprofit Leadership

Required: 2

| | |
|-----------|---|
| RTNL 2210 | Nonprofit Leadership Practicum, Level I |
|-----------|---|

Total Hours 11

Sustainability Certificate

Required:

| | | |
|-----------|--------------------------------|---|
| TECH 1015 | Introduction to Sustainability | 3 |
|-----------|--------------------------------|---|

Complete one of the following: 3-4

| | |
|-----------------------|---|
| BIOL 1012 & BIOL 1013 | Life: The Natural World and Life: The Natural World - Lab |
| BIOL 1014 & BIOL 1015 | Life: Continuity and Change and Life: Continuity and Change - Lab |
| EARTHSCI 1400 | Introduction to Environmental Earth Science |
| GEOG 2250 | Nature-Society Relations |
| PHYSICS 1000 | Physics in Everyday Life |

Complete one of the following: 3

| | |
|---------------|--|
| EARTHSCI 3336 | Natural Resources and Civilizations |
| ECON 1001 | Economics of Social Issues |
| HIST 3110 | Conflict and Justice in History: (Topic) |
| PHIL 1560 | Science, Technology, and Ethics (STE) |

Total Hours 9-10

THRIVE! Certificate

Required:

Physical Domain

Complete one of the following: 3

| | |
|------------|--|
| KINES 2053 | Physical Activity and Nutrition for Health and Fitness |
| or PH 1101 | Introduction to Public Health |

Social Domain

Complete one of the following: 3

| | |
|------------------|----------------------------------|
| ECON 1001 | Economics of Social Issues |
| or FAM SERV 1010 | Human Identity and Relationships |

Mental Domain

Complete one of the following: 3

| | |
|------------|--|
| PSYCH 2403 | The Science and Experience of Human Flourishing |
| or SW 3143 | Self-Care and Stress Management in Helping Professions |

Financial Domain

Complete one of the following: 3

| | |
|-------------|---|
| ENTR 2010 | Financials for the Entrepreneurial Enterprise |
| or FIN 1040 | Financial Skills for Smart Living |

Total Hours 12

United States Studies Certificate

Students taking the United States Studies Certificate will analyze the diverse experiences and values of the people of the United States and investigate solutions to over-arching problems such as climate change and social inequities.

Complete one of the following: 3

| | |
|-----------|------------------------------|
| RELS 1060 | American Religious Diversity |
|-----------|------------------------------|

Undergraduate Studies

| | | |
|--------------------------------|---|----------|
| POL AMER 1014 | Power & Politics in the U.S. | |
| Complete one of the following: | | 3 |
| ENGLISH 2420 | Survey of American Literature | |
| HIST 1110 | United States History to the Civil War and Emancipation | |
| HIST 1120 | United States History since the Civil War and Emancipation | |
| Complete one of the following: | | 3 |
| ENGLISH 2520 | Multicultural Literature | |
| MIL SCI 3190 | America's Military Past | |
| Total Hours | | 9 |