Organizational Leadership Minor

Organizational Leadership Minor

This minor is intended for Wilson College of Business students who would like to supplement the specialized education of their major with an intensive program that develops the thinking, communication, and interpersonal skills they need to be successful as managers and leaders during their careers. Program enrollment is limited to students with a Wilson College of Business major other than Management.

Required		
Management:		
MGMT 3155	Human Resource Management	3
MGMT 3183	Leadership Skills	3
MGMT 3974/5974	Ethics, Responsible AI, and Business	3
MGMT 3984/5984	Dynamics of Negotiations	3
Total Hours		**12**

Note: Management majors with an Organizational Leadership track are allowed to double major with the Human Resource Management major by taking five additional classes (i.e., only one class is allowed to double count for both majors), including ENTR 3583/5583. Management: Business Administration emphasis is excluded from this option. Also, a student majoring in Human Resource Management can minor in Organizational Leadership.

Policies

Note: A copy of the Wilson College Policies may be obtained at https://business.uni.edu/students/advising/uni-college-business-policies.

Enrollment in upper division (3000/4000-level) business courses requires satisfactory completion of the Wilson College of Business admission requirements and any course prerequisites.

Management, MIS, Business Analytics, Human Resource Management, and Supply Chain Management majors may declare a double major and/or major and minor within the Wilson College of Business, subject to regulations imposed by those Wilson College of Business departments affected. Management majors may not major in Human Resource Management or minor in Organizational Leadership. No more than one emphasis area may be declared in Management.

All students majoring in business must complete 50% of their major coursework in the Wilson College of Business at UNI. Major coursework would include any undergraduate, credit-bearing, graded course taught in the Wilson College of Business at UNI. Business courses taken at UNI as credit/no credit do not qualify. A minimum of 10 credits must be upper division (3000-4000 level courses). A student must earn a 2.20 cumulative grade point average at UNI; and earn an overall 2.20 grade point average in business designated courses taken at UNI.

The Wilson College of Business limits the number of courses that can be counted towards major specific requirements across the College. The College will allow students to double count one major specific course between majors, with the following exceptions. These exceptions include major combinations which allow two double-counted courses:

- MIS/Business Analytics
- Real Estate/Finance: Financial Management or Investments
- Business Analytics/Economics: Business Economics

This guideline is not applicable to the business core. There are no limitations to the number of courses that can be double-counted towards minors and/or certificates within the College.

The Management Department may impose additional admission requirements for students wishing to declare a minor or a second Wilson College of Business major. Eligibility to declare a minor or a second Wilson College of Business major is based on competitive GPA and space availability.

Related Programs

- General Business Concepts Minor
- Management B.A.